



PERSONAL

January 4, 2018

RE: Forty Under Forty

Dear Selection Committee:

Please consider Amanda Ladd for the Forty Under Forty Class of 2018.

Amanda has worked for my company, Businessolver, for almost 8 years. That's almost half of the time the company has been in business. She has worn many hats over that time and served as a tremendous asset to the company. Currently, Amanda serves as our Deal Desk Director which is a critical role we created to utilize her strengths in sales, organization and project management. She is one of our top performers at the company.

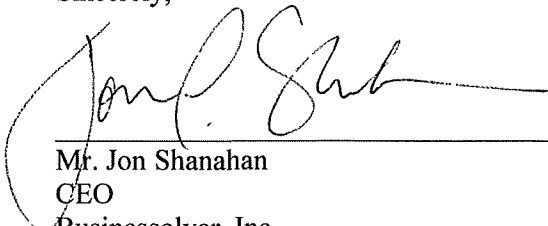
Businessolver has grown at an average rate of 25% more employees and 30+% profitability over the last 10 years. It's due to employees like Amanda that we've been able to enjoy this type of success.

Specifically, Amanda's tenacious and infectious personality has allowed her to persevere at Businessolver. She truly embodies our values of:

- Trust through transparency
- Assume positive intent
- Be real
- Live a growth attitude
- Embrace the golden rule

With this in mind, I highly recommend Amanda for the Forty Under Forty Class of 2018. Thank you for her consideration. If you would like to discuss Amanda in more detail, please don't hesitate to contact me.

Sincerely,



Mr. Jon Shanahan
CEO
Businessolver, Inc.