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January 4, 2018

Business Record Forty Under 40 Nomination 100 SW 4th Street Des Moines, Iowa 50309

Re: Jim Mowrer

To whom it may concern:

I am pleased to nominate Jim Mowrer for a Forty Under 40 award. Jim's history of selfless public service makes him a perfect candidate for this award. While some may know Jim because of his strong runs for Congress in the Third and Fourth Congressional Districts, not enough people know of his noble service to this Country. Jim volunteered to serve his Country in the Iowa Army National Guard. He served on active duty in support of Operation Iraqi Freedom for twenty-three months. Even after he left the National Guard, Jim continued his history of service by taking on the role of Special Assistant to the Undersecretary of the Army at the Pentagon for over three years. In this role, his key accomplishment was establishing the Army Office of Business Transformation, which netted savings of \$3.5 billion dollars by implementing best practices in various Pentagon activities. Jim's service at the Pentagon resulted in his receipt of the Department of the Army Outstanding Civilian Service Award, which I understand is the third highest Army award that can be given to a civilian.

Even after serving in the military and running for Congress, Jim continues to lead and give back. Jim teaches as an adjunct professor at Grandview University. In addition, Jim works as the Major Gift's Officer for Easter Seals Iowa. As we are all aware, Easter Seals Iowa provides critically needed services to underserved people in our community and Jim's efforts support that mission.

Again, I could not be more pleased to nominate Jim for a Forty Under 40 award, and I cannot imagine that you could find a more deserving recipient.

Very truly yours,

Scott M. Brennan

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