

January 11, 2018

Des Moines Business Record
Attn: Forty Under 40 Selection Committee
100 4th Street
Des Moines, Iowa 50309

Dear Forty Under 40 Selection Committee:

I am writing to recommend Jeremy Lind for the Business Record's annual Forty Under 40 recognition. Jeremy's choices on how to contribute to his community – both personally and professionally – demonstrate an ongoing commitment to serving others and improving the lives of Iowans.

Jeremy joined Delta Dental of Iowa in 2015 as a Sr. Business Analyst. In 2016, he was promoted to Application Development Manager. In this role, Jeremy is responsible for leading the daily development and support activities for Delta Dental's core claims and eligibility administration systems. Jeremy's blend of advanced technical knowledge and strong communication skills allow him to build great relationships with both business and technical teams and helps drive the day-to-day success of our organization. These are critical skills that are key for our future leaders.

As Application Development Manager, Jeremy proactively works to ensure the daily success of all core transaction processing activities to support the health and wellness of the more than 1,000,000 members that Delta Dental of Iowa serves.

Jeremy has also been an active leader in support of United Way of Central Iowa and the Iowa chapter of the Make-A-Wish Foundation. He serves on the Board of Directors for Third Coast InnovateHER, which is a non-profit organization responsible for the analysis of, and advocacy for, equal opportunities for women in the technology sector. Jeremy helps engage our entire company in one of our core values, "Improve Lives" as he encourages and leads efforts internally and externally to **Volunteer** and **Provide** for these local non-profit organizations.

I would highly recommend Jeremy Lind for the 2018 Forty Under 40 class. From his civic involvement, to his professional contributions, to his commitment to his family, Jeremy exemplifies the qualities of a young leader in the Des Moines community.

Sincerely,



Jeff Russell
President and CEO, Delta Dental of Iowa