



January 5, 2018

Dear Forty Under 40 Selection Committee,

It is with great pride that I endorse a true star at the Integer Group, Christine Polson, as a wonderful candidate for your 40 under 40 class of 2018.

Christine has excelled in her work at the Integer Group, moving quickly and progressively through our ranks to become a core member of our leadership team. It is people like Christine that have helped the Integer Group grow from 3 offices in the U.S. to 26 offices worldwide. She has led numerous initiatives for Pella Windows and Doors and now leads client teams for a group of diverse and complex businesses such as Alliant Energy, Johns Mansville and Butler Manufacturing. One cannot help but be inspired by Christine. She fearlessly follows her passions: building her career at Integer, being involved in numerous local charities and events and focusing on her beautiful family.

I admire how Christine approaches life with curiosity and awe, and her sense of can-do-ness is contagious.

She's a mother, a wife, a creative thinker and a woman invested in the success of our Greater Des Moines community. For these reasons and many more, Christine would make your Forty Under 40 selection committee very proud.

Sincerely,

Frank Maher
President, The Integer Group