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January 3, 2018

Jason Swanson
c/o Business Record
100 Fourth Street
Des Moines, IA 50309

RE: Josh Heggen – ‘Forty Under 40’ Recommendation

Dear Mr. Swanson:

I am writing in support of Josh Heggen’s nomination for selection as one of the 2018 “Forty Under 40” recipients. I have known Josh since 2007, when he began working as the Community Services Director for the City of Windsor Heights and I was serving as City Attorney. A number of my friends and colleagues are past recipients of this award and, based on what I know of Josh, he would be a tremendous addition to “Forty Under 40.”

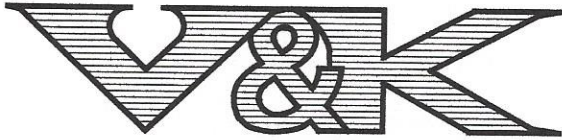
Josh is extremely bright and hard working as shown by his ability to obtain his M.P.A. while also working for Governor Vilsack and Lt. Governor Sally Pederson. Josh has been fantastic in his business relations and community development roles with Windsor Heights, Norwalk and West Des Moines—especially his ability to raise millions of dollars in grants for those cities. Josh has been a well-respected public leader everywhere he has worked and, in fact, the City of Windsor Heights thought so highly of him that the Council asked him to serve as interim City Administrator back in 2012.

Josh is also very involved in the metro-area community serving as everything from an Officer for the Iowa Commission on Volunteer Service and a fitness instructor at Farrell’s Bodyshaping. He was also a member of the West Des Moines Leadership Academy, class of 2016.

I am formally requesting that you give Josh Heggen your thoughtful consideration. Should you have any questions or if I can provide any further details, please do not hesitate to contact me.

Sincerely,

MATTHEW S. BRICK



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January 2, 2018

Forty under 40 Review Committee

RE: Nomination for Josh Heggen

Dear Committee Members:


This letter is in support of Josh Heggen's nomination for 40 under 40.

I had the pleasure to work with Josh when we were both department heads in City of Windsor Heights. We were able to work on numerous projects within the city such as:

- Design and construction of the Community and Events Center at Colby Park;
- Building the Dog Park (south of the Freeway);
- Establishing a garbage hauling contract that included Norwalk & Bondurant (to lower the haul rates); and
- Organizing and participating in numerous citizen forums (for various projects).

Josh has the ability to work professionally with different personality types and remain extremely positive in the most frustrating situations, while having fun at his place of employment. Josh is an organized, innovative, well-spoken, and hard-working individual. Even though many of his efforts are not the headlines for the city newsletter (which he also wrote), without his work, many items would not have been accomplished or would have been much less than what they were.

Sincerely,



Jason VanAusdall,
Building Official

Dear Nominating Committee,

I would like to offer this letter of support for Josh Heggen to be inducted into the prestigious Business Record's 40 under 40 club.

I had the pleasure of working with Josh many years ago when he was hired as our Community Development Director for the City of Windsor Heights.

Mr. Heggen was charged with redevelopment and community engagement during a time when most of the significant commercial growth was headed to the western suburbs. Josh worked tirelessly planning for growth by developing relationships with business owners, developers and civic leaders to showcase our city.

Through Josh's efforts the Windsor Heights Chamber grew and became a part of the greater Des Moines Partnership. He helped special events pop up throughout the city, he created promotional marketing materials, and he introduced our new Community Events Center to the region. Most importantly, Josh was able to demonstrate the importance of each project to the sustainability of our city which resulted in over 30 million dollars of awarded grant money during his tenure.

The growth of our community and development thrived under Mr. Heggen's direction.

Our city has taken a new direction with redevelopment due to Josh's hard work. Because of his willingness to take on additional duties he was promoted several times during his tenure including assuming the oversight of the public works department.

Josh would be a wonderful representative for the 40 under 40. I have followed his career throughout the years and am impressed by his passion to learn. He sees no boundaries; only opportunities.

Thank you for considering Josh Heggen for this prestigious award.

Sincerely,

Diana Willits
Mayor and Council Member
City of Windsor Heights
1997-2017