



## INNOVATIVE CAPTIVE STRATEGIES

### **Stephani Manning**

#### **Vice President / Shareholder**

Stephani Manning joined Innovative Captive Strategies, Inc. (ICS) in 2007. As Vice President, Manning leads ICS' Employee Benefits captive division. Specifically, Manning is responsible for educating, growing and managing existing employee benefits and property casualty captives. Her unique expertise in both divisions has allowed her to develop unique, innovative and custom captive programs to promote long-term client relationships. It has also allowed her to provide captive owners with an alternative way to finance their insurance costs, retain profits and obtain greater long term stability.

She currently oversees the strategic direction of the employee benefit captive division along with a team of finance, sales, underwriting and risk management professionals to manage the day-to-day operations of the captive (i.e. insurance company). In addition, Manning's role is to promote quality growth and serve as a liaison with the various professional partners involved in the captive.

A graduate of the University of Iowa, Manning earned her B.A. in Marketing in 2004. In 2011, she obtained her Master in Business Administration (MBA) from the University of Iowa. Manning also holds her Associate in Risk Management (ARM) designation. She is also a Shareholder within the organization.

Manning has been married to her husband Troy since 2005 and has two children, Gus (7) and Murphy (4). She enjoys spending time at her children's activities, reading and being active in her church and community. She recently ran a marathon raising almost \$6,000 to benefit the Leukemia and Lymphoma Society (LLS) and currently serves on the Board for the local annual 5k run benefiting LLS. Manning also serves on the Executive Leadership Team for Go Red for Women and is also a founding member and serves on the steering committee for WOW! (Women Optimizing Women), a Holmes Murphy's 1st Diversity and Inclusion Initiative aimed at celebrating the success of women who have or will join Holmes Murphy & Associates. She is also active in various other charities including the Central Iowa Shelter Services, Meals for the Heartland and the Salvation Army.

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