**STEVE J. HAVEMANN**

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**SUMMARY**

As an innovative professional, my career focuses on staff leadership, training and development, communications excellence, management, relationship-building, and community outreach. I am a published professional working to parlay my communication and relationship-building skills into a long-term position of success.

PROFESSIONAL WORK EXPERIENCE

**2015-Present St. Vincent de Paul Society Des Moines, IA**

***Executive Director***

As the leader of an organization of 30 staff, St. Vincent de Paul serves over 27,000 individuals in need on an annual basis in our Social Services department, Education Center, and food/clothes pantry. Managing a multi-million dollar annual budget, while growing our Social Service Center, Education Center, and Retail Stores are the key components of the job, as is building on our positive reputation in the community. During this time he has netted over $1,750,000 of new, committed development dollars. Our mission is, *“To End Poverty Through Systemic Change.*”

**2013-Present AskListenHear Des Moines, IA**

***President***

AskListenHear is a training and development company that focuses on “Connecting people, resources, and possibilities.” This work led to the publication of *The Excellent Persuader*,aSales Training and Development book by Steve Havemann and Joe D. Batten based on relationship building and continued personal growth.

**2011-2015 Youth Policy Institute Des Moines, IA**

***Senior Project Manager***

Currently managing six major projects and overseeing a variety of aspects for each project. Work includes; community outreach and presentations, data collection and analysis, quarterly reporting, community development, reports to funders, curriculum development, strategic planning, relationship building, and staff training.

**2008-2011 iJAG Des Moines, IA**

***Regional Program Manager* (2009-2011)**

With direct responsibility for 13 iJAG programs in five cities across Iowa, leading a team of 13 staff, data collection from each site, and coaching individual performance, the Regional Program Manager was responsible for all aspects of each iJAG program. This position involved staff development, data analysis/tracking, community outreach, marketing, public relations, grant writing/editing, and building strong working relationships.

***Education Specialist* (2008-2009)**

The Education Specialist position, working directly with a group of 45 high school students with multiple barriers, provided an incredible opportunity to connect to the community. With a focus on increasing academic performance, maintaining professional levels of attendance, and developing professional behaviors and skills, results were excellent. Additionally, curriculum developed during this time was rolled out statewide, community partnerships were enhanced and established, and student success rates were the best in state.

**EDUCATION**

**Drake University**

***MSEd Adult Learning and Organization Performance***

Focus in Training and Development

Central College

***Bachelors of Arts in Communication Studies***

Minor in Political Science

Focus: Psychology

**Trinity University**

***Semester Abroad:*** completing major in Communication Studies, and minor in Political Science

**SKILLS AND QUALIFICATIONS**

Published author – *The Excellent Persuader*

Training and facilitation

Community Outreach

Relationship building

Communication

Staff Development

Curriculum design and development

Microsoft Word, PowerPoint, and Excel

Life Comm

Type 65 Words Per Minute

Certified Job Developer

Certified Coach

**ACCOMPLISHMENTS**

Leadership Iowa—Class of 2014

Governor Appointed Member of the local Workforce Investment Board

Vice President of Beaverdale Neighborhood BOD

Presidential Service Award

Treasurer and Executive BOD Member of Des Moines YNPN

Columnist/Sports Editor for Central College newspaper *The Ray*

Central College Men’s Tennis Team

Central College Honor House President

Central College Hall Council Representative

Vice President of Central College Political Organization