St. Ambrose Cathedral 607 High Street Des Moines, Iowa 50309 (515) 288-7411 • fax (515) 288-3969

December 12, 2017

To Whom It May Concern:

This is a letter of recommendation for Mr. Steve Havermann, Executive Director of the St. Vincent De Paul Society, Des Moines. He has the opportunity to be honored by the <u>Des Moines Business Record</u>. Steve has been with us for a few years in a vital leadership position to our organization. He is most capable, a self starter, and has a strong opinion as to how our society can be a source of service and outreach to the metro area. He is proficient in recruiting funds from grants, individual solicitations and in making SVDP known in the area. He is a team player and most compassionate in dealing with those who come to us in need. I recommend Steve to the <u>Des Moines Business Record</u> as a possible individual to be honored.

Cordially,

Father John O. Bertogli

Metro Chaplain, SVDP Society

Er. John O. Bertige