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## CAREER EXPERIENCE

### **FBL Financial Group, Inc.**

#### *Audit Manager*

West Des Moines, IA

May 2016 - Present

- Plan, assign and supervise the work of auditors engaged in the review of organizational activities, including completion of the annual audit plan
- Prepare and coordinate annual audit schedule with business partners. Monitor progress and adjust schedule and resources as necessary, with timely communication to business partners and the Chief Audit Executive
- Manage and oversee a staff of four auditors including the selection, training/development, performance reviews, salary administration, referring employee complaints, and controlling workflow
- Formulate applicable audit observations by obtaining, analyzing and appraising audit evidence, and presenting noted observations, risks, and possible solutions to management
- Develop and maintain productive client and staff relationships
- Coordinate year-end financial statement audits with the company's external auditors
- Consult with management and supervise system implementation audits of the new policy administration system
- Selected by management for High-Potential Talent program to be developed for next level of leadership

#### *Risk Control Audit Manager*

November 2015 - May 2016

- Planned, assigned and supervised the work of auditors engaged in facilitating business owner's self-assessments of their internal control environment, and performing internal control operational effectiveness testing
- Oversaw staff development of three auditors including training/development, disciplining/performance reviews, salary administration, referring employee complaints, and controlling workflow
- Consulted with business units in designing effective internal controls in order to mitigate internal control deficiencies
- Developed and maintained productive client and staff relationships
- Analyzed and reported project status and control deficiencies to the Internal Control Steering Committee and management
- Evaluated and created risk rankings for the organization's business processes and financial elements. Based on the evaluation, directed business units in evaluating their risks, mitigating controls, and control design effectiveness
- Coordinated Sarbanes-Oxley and financial statement audits with the company's external auditors

#### *Senior Accountant*

January 2015 - August 2015

- Collaborated with team members to perform quarter/year-end closing activities
- Prepared sections of the 10Q/K including management discussion and analysis and footnotes
- Reviewed disclosure checklist to ensure appropriate disclosures presented within the 10Q/K
- Analyzed income and expenses to ensure accuracy of the financial statements and determined key drivers affecting the company's earnings
- Responsible for the review of financial statements, trial balances, account reconciliations, and all activity related to broker dealer and investment management companies
- Prepared materials for and coordinated with the company's internal and external auditors
- Responsible for the review of XBRL tagging within the 10Q/K

#### *Senior Risk Control Auditor*

January 2011 - January 2015

- Coordinated with business units to document process narratives, assess risks, and perform tests of internal control
  - Coordinated Sarbanes-Oxley and financial statement audits with the company's external auditors
  - Consulted with business units in developing new processes and designing effective internal controls
  - Assisted in annual evaluation of risk ranking for the organization's business processes and financial elements
  - Planned and performed system implementation audits of a new property/casualty claims system and new SAP general ledger system
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**General Electric - Employers Reassurance Corporation**

*Senior Accountant*

Mission, KS

January 2008 - January 2011

- Responsible for accounting of long-term care, structured settlement annuities, and variable annuities products
- Performed quarter/year-end closing activities for GAAP and statutory accounting, including statutory financial statement preparation
- Created and implemented new processes related to tax asset accounting, AP check approval, premium tax review, intercompany review, and statutory schedule preparation
- Prepared materials for and coordinated with the company's external auditors

**Ernst & Young, LLP**

*Senior Auditor*

Kansas City, MO

July 2005 - October 2007

- Played a key role on numerous audits of private and public companies by managing the process of the engagement to completion
- Obtained knowledge of client's internal processes, assessed risks, and tested the effectiveness of internal controls
- Researched and gained valuable technical accounting knowledge in a number of different industries including healthcare, financial services and manufacturing
- Led three person teams ensuring delineation of goals and clarifying duties of specific audit areas

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**EDUCATION and CERTIFICATIONS**

University of Iowa - B.B.A. in accounting | May 2004

CPA designation, State of Iowa | August 2008

*Life Office Management Association (LOMA)*

LOMA Associate, Reinsurance Administration (ARA) designation | April 2010

LOMA Fellowship, Life Management Institute (FLMI) designation | July 2010

LOMA Associate, Customer Service (ACS) designation | July 2010

LOMA Associate, Insurance Regulatory Compliance (AIRC) designation | October 2010

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**COMPUTER SKILLS**

SAP General Ledger and Business Planning and Consolidation (BPC)

Sarbox Solution Audit Software

Microsoft Office and Visio

Workiva Wdesk

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**COMMUNITY INVOLVEMENT**

American Hellenic Educational Progressive Association (AHEPA) - Des Moines Chapter Treasurer | 2009 - Present

AHEPA 192 Housing Corporation - Board of Directors | 2016 - Present

FBL - Giving Garden - Co-Chair | 2014 - Present

FBL - United Way Campaign - Finance Department Ambassador | 2016

FBL - United Way Committee | 2017 - Present

FBL - Iowa Society of CPA's Month of Service Volunteer and Chair | 2016 - Present

Greek Orthodox Church Annual Food Fair Fundraiser - Volunteer and Committee Chair | 2009 - Present

Institute of Internal Auditors | 2011 - Present

Iowa Society of CPA's | 2009 - Present

Iowa Society of CPA's - Insurance Industry Conference Committee | 2011

Iowa Society of CPA's - Iowa CPA Education Foundation Advisory Committee | 2016 - Present

Special Olympics Volunteer | 2015

Variety Telethon Fundraiser and VIP | 2013 - Present

Young Variety - Board of Directors | 2017 - Present

Young Variety - Mommy and Me Sweetheart's Dance Committee Chair | 2017 - Present

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