Stephanie Kempf

Director, IT Process Management

Nationwide Insurance

1100 Locust Ave

Des Moines, IA 50309

kempfs@nationwide.com / 515.508.6458

January 7, 2018

To: Forty Under 40

Business Record

The Depot at Fourth

100th 4th Street

Des Moines, IA 50309

Forty Under 40 Nomination Review Committee:

Without reservation, I recommend to this committee that Jason Harmer be strongly considered for inclusion in this fantastic recognition of Iowa talent. I know many of the past honorees and can confirm that he is certainly at home among this top tier of civic minded professionals. Jason has been a member of my team for several years so I’ve had the pleasure of working closely and getting to know he and his family personally.

Jason is a data scientist with exceptional skills in data visualization. One of the values we hold dear is “One Nationwide” and Jason lives this fully through extensive training of other data science professionals. He regularly presents at events across Nationwide locations, around Iowa and last fall presented at a technology worldwide conference. Jason has a continuous learning mindset which has helped him become and maintain his standing as an expert. He is just finishing up his Masters in Business Analytics from ISU this term.

Jason takes his role as a teacher and mentor within the community very seriously. Jason co-founded a technology user group across companies in the metro who were looking for guidance and leadership in the data science space. He is also a VP on the board of DAMA Iowa, a group dedicated to extending thought leadership and innovation across the state. His generous nature extends well past the technology space. Jason and a small team built the Nationwide Giving Garden this summer, the first garden of its kind downtown Des Moines. The garden fulfilled a need vocalized by the Food Bank of Iowa, the recipient of the garden’s bounty, that Iowans with food scarcity are in need of fresh produce.

It is my pleasure to recommend Jason for recognition in the Forty under 40 group. He is a talented technology professional with a give-back mindset.

Best,

Stephanie Kempf