



January 9, 2018

'Forty Under 40' Selection Committee
Business Record
100 4th Street
The Depot at Fourth
Des Moines, Iowa 50309

To Whom It May Concern:

This letter is in support of Sid Juwarker as a candidate for 'Forty Under 40' recognition. Sid is Client Development Manager at Terracon in Des Moines. I have had the great pleasure of knowing Sid for more than 10 years. He has been involved with the Iowa Association of Business and Industry for all of those years. When he was selected to the Leadership Iowa Class of 2007-08, my appreciation for Sid reached new heights. In my role as vice president of programs for the Iowa ABI Foundation, I meet many remarkable leaders across the state. Sid is a 'stand out' among them. I have the utmost respect for him and the success he has achieved.

So how do I describe one-of-a-kind Sid? He is a highly intelligent relationship-driven leader who lights up a room when he enters. From his outstanding sense of humor to his creative and innovative ideas, to his love of people from every walk of life, to his incredible desire to serve his community and make a difference in the world, to his sincere friendship, he is the tops!

The nomination form will describe Sid's many achievements so I will give you my personal perspective. During Sid's Leadership Iowa year, he took on the leadership of a first-ever Leadership Iowa class project, designing and incorporating a 'green' build for Habitat for Humanity. It involved class members from around the state. He was instrumental in making it happen. Soon after Leadership Iowa, Sid took on the role of Program Co-Chair to shepherd another LI class. His board service continued. About the same time he began volunteering for our high school program, Business Horizons. He continues volunteering today and serves on our board. One Business Horizons student wrote a college credit paper this past year about Sid. He described how Sid changed his life. It may sound trite, but Sid is definitely a life-changer to many.

Sid is very connected around the state and his community. Those he connects with will do almost anything for him, which is the mark of a great leader. Sid's passion for leadership within his community and the state is evident on a daily basis.

Sid brings out the best in others. He is a natural leader and he will continue to make Central Iowa and our state a better place. I most enthusiastically recommend Sid Juwarker for 'Forty under 40' recognition.

Sincerely,

Kay Neumann-Thomas
Vice President, Programs