

December 20, 2017

Forty Under 40 Selection Committee Des Moines Business Record 100 SW Fourth Street Des Moines, IA 50309

Dear Members of the Committee:

It is my pleasure to write on behalf of Sid Juwarker, a nominee for Forty Under 40. I have known Sid for many years and I recommend him highly.

Sid Juwarker is a leader among the Greater Des Moines business community. His talents as a manager of large scale projects is well-known and respected throughout Greater Des Moines and the State of Iowa.

What sets Sid apart, however, is his commitment to our community and to our state. Here at the lowa Association of Business and Industry, Sid has consistently given of his personal time and resources to support our programs. His focus on helping and mentoring young people is a highlight of his work with ABI.

But ABI isn't alone. Sid supports and volunteers at a dozen or more not-for-profit organizations. He plays a leadership role in each. And in each, he gives freely of his time and resources to help make things better for others.

Sometimes, people go through the motions on letters of recommendation. This is not one of those times. I feel strongly about Sid and deeply appreciate his work to make lowa a better place. I respect him as a leader and a doer and I truly hope you will include him in Forty Under 40. Thank you very much.

Sincerely

Michael Ralston President

Enclosure