Des Moines, Iowa

Honorable "40 under 40" committee,

My name is Jaime Leiva, founder and president of United Futbol Academy and Insurance Agent at Boersma Insurance Services.

I am delighted to recommend my good friend Fernando Aveiga for the Business Record 40 under 40 award. I have been very blessed to work with Mr. Aveiga in several projects and organizations. He is currently our Chair at *Empresarios*, the latino branch of the Des Moines South and East Chamber of Commerce.

Fernando also holds a very important role in our organization *United Futbol Academy* where he is helping us build a capital campaign for 2018. Mr. Aveiga is also very committed to helping people in our community reach their financial and academic goals.

His position as a Realtor at Caldwell Banker allows him to work directly with Spanish and English speaking families to find a home. Fernando volunteers much of his time, sacrificing his personal achievements for those of others. These are just a few of the reasons that I believe that Fernando deserves this recognition.

I have no doubt you will all hear more great things that Fernando has done in our community through his music, involvement in sports, his civic engagement, among many other things.

Thank you for your time and allowing me to write this recommendation.

Kind regards,

## Jaime Leiva

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