**19th Annual Forty Under 40 Nomination**

January 10, 2018

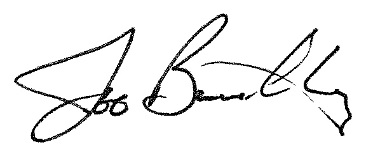
Attn: Nomination Committee & Past Recipients;

Please consider my nomination for this year’s Forty under 40 Award. Lester Brewer, Vice President of North America Tire, immediately came to mind when I came across this prestigious award in the Des Moines Business Record. My comments below will take you through his work history, work ethic, and his passion for helping others.

I have directly worked with Lester over 10 years and have been amazed at his professional rise to the top of one of the leading manufacturing companies of our state & country. Since graduating from Iowa State University, Lester has held 7 titles. In 2009, he accepted an advanced leadership position as Manufacturing Manager at Titan Tire in Des Moines, Iowa. Lester stepped into this role with a lengthy list of challenges to modernize the manufacturing process, change the workforce/culture, improve safety metrics, and maximize profitability at their Des Moines operation. With Lester’s drive and determination, he realized the need for skilled contractors to supplement his in-house work force in order to achieve his goals. My company was coming out of the recession trying to grow our workforce and looking for a few new customers to add to our local base. Through Lester’s partnership, we just celebrated our 9th year in business with Titan Tire being Brindley Plant Services #1 customer to date.

Over the past 10 years, I have served as Titan’s resident Millwright Contractor, I have watched and been amazed at Lester’s ability to take challenging roles and quickly advance to the next level. His resume consists of the following Executive roles, Manufacturing Manager 2009-2010, Operations Manager 2010-2012, General Manager of the Des Moines Plant 2012-2016, to his current role as VP America Tire where he is responsible for multiple locations throughout the US. However, more than his resume, I am impressed with his dedication to his family and to helping others. When Lester is not at the office or traveling, you will find him at the ball fields supporting and coaching his two children. Aside from that, he is involved in several fundraising initiatives that include Ride to a Cure, a benefit to John Stoddard, and the Children’s Cancer Connection. Without Lester’s community involvement in these events, fundraising results would be significantly impacted. For the reasons I shared and many more, it is my belief that Lester Brewer is the perfect fit for your 19th Annual Business Record’s Forty under 40. I hope you reach out to Lester, interview him, and see for yourself what an amazing and accomplished Business Professional he is.

Thank you in advance for your consideration!



Jeff Brindley

Owner & President Brindley Plant Services LLC.

[jeff@brindleyplantservices.com](mailto:jeff@brindleyplantservices.com) (515) 491-8282 – Cellular