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January 11, 2017

To Whom it May Concern:

This letter is my personal recommendation for Ryan Davis to be nominated for the Business Record's 40 under 40 award. Ryan has been a rising leader within McClure Engineering Company since 2016. He truly lives our mission of building relationships to help our clients be successful and our vision of building strong communities.

Ryan is very well regarded in our business and within the community for his knowledge and expertise in the traffic engineering industry. Ryan has put this skillset to work with our clients to fund and deliver various infrastructure projects. He has been an unbelievable asset to our firm. Ryan is a true team player, and always fosters positive discussions and brings the best out of other teammates. He is very highly thought of among his colleagues and leaders.

Outside of work, Ryan is involved in various professional organizations such as Iowa Engineering Society (IES), Institute of Transportation Engineers (ITE), Intelligent Transportation Society of America (ITS), and National Society of Professional Engineers (NSPE). He is also active in his church and has taught PowerLife at Hope, volunteered as an umpire at little league games, and volunteered in the scoring room at Mathcounts competitions.

Without a doubt, I confidently recommend Ryan for the 40 under 40 award. As a dedicated and knowledgeable teammate and an outstanding community member, I know that he is very much deserving of this award.

Please feel free to contact me at ptrombino@mecresults.com should you like to discuss Ryan's qualifications and experience further. I'd be happy to expand on my recommendation.

Sincerely,

A handwritten signature in black ink that reads "Paul Trombino III". The signature is fluid and cursive, with a stylized "P" and "T".

Paul Trombino III
President