



January 11, 2018

Hello friends,

I am pleased to recommend Nick DeRocher for the Business Record Forty under 40. I have known Nick for over ten years and am continually impressed by his vision, professionalism and character.

Nick is a natural leader and has held various leadership roles both professionally and in the community. I witnessed his leadership directly during the year he served as President of the Crown's Club, a philanthropic and social club of which I am a fellow member.

Most importantly in my book, Nick is a great friend and wonderful father. Thank you for your consideration.

All the best,

W. Scott Bush
Founder and Owner – Foundry Distilling Co.
www.myprivatewhiskeybarrel.com

Executive in Residence – Drake University
College of Business & Public Administration

Director – Lincoln Savings Bank