

January 11, 2018



RE: Josh DeBower 40 Under 40 Recommendation

Dear 40 Under 40 Selection Committee:

It's my absolute pleasure to recommend Josh DeBower, PE for the Des Moines Business Record's 40 Under 40 selection.

I have known and worked with Josh for the last eleven years. The City of Johnston regularly contracts with Foth Infrastructure and Environment, Josh's employer for City Engineering related services, and Josh is now one of our primary engineers working on a variety of project designs and reviews. In Josh's tenure working with the City, his role quickly expanded due to his strong work ethic, engineering knowledge and ability to work well with others. In his current role, Josh is the City's Engineer responsible for reviewing all new developments and further serves as the design engineer on numerous stormwater related construction projects. Josh's skills and talents related to stormwater management design and construction have resulted in him being considered one of the foremost experts in the Des Moines Metro area.

Josh is very well respected by all that he works with, from other engineers to citizen's he works with on construction projects. I have thoroughly enjoyed my time working with Josh, and came to know him as a truly valuable asset to absolutely any team. He is honest, dependable, and incredibly hard-working.

Along with his undeniable talent, Josh has always been great to work with and is a true team player. He always manages to foster positive discussions and bring the best out of others.

Without a doubt, I confidently recommend Josh for this recognition.

Please don't hesitate to contact me at 515-727-7775 or dwilwerding@cityofjohnston.com should you have any questions.

Best wishes,

David R. Wilwerding, AICP
Community Development Director