

Dear Forty Under 40 Committee:

I grew up and attended college in Iowa and then spent the first ten years of my career in Chicago. I was able to achieve many of my education and career goals during those years, but was looking for something which gave me a greater purpose. In 2012, I moved to Des Moines, which allowed me to pursue both my professional and personal passions.

I am a Capital Markets Analytics Manager at the Federal Home Loan Bank of Des Moines (Bank). The Bank is a large, sophisticated financial institution and has provided me with numerous career opportunities. In addition, it has been supportive of my passion to make a difference in the community. The Bank's mission is to provide reliable funding and liquidity to its members to help them meet the housing and economic needs of the communities they serve. It also places a strong emphasis on diversity and inclusion and was awarded the Des Moines Partnerships' 2017 Inclusion Award.

My personal passion is to develop self-confidence in the young people in our community, particularly girls and young women, and to help all kids realize their potential, regardless of their background or circumstances. I have had the opportunity to become involved in the community in a variety of ways, from mentoring at-risk youth to serving on non-profit boards and investment committees.

I serve as a mentor in the Whiz Kidz program, which is a partnership between Freedom for Youth and Lutheran Church of Hope Des Moines. The weekly program is for children in kindergarten – grade 5 who are in need of extra support because of family or financial circumstances. We provide a hot meal and a safe, positive environment for these students. As a mentor, I help to promote self-confidence and positive behaviors and have seen amazing growth in these students over the last several years. It is truly inspiring to see them learn and grow and to experience the joy and excitement they bring to the program each week.

I serve on the Chrysalis Foundation Board and Investment Committee. Chrysalis invests in the safety, security, education and economic empowerment of girls and women within our community. As a member of the Investment Committee, I help to ensure the foundation remains financially sustainable and can continue to invest 100% of donations back into the community. My involvement in Chrysalis provides the perfect opportunity to combine my professional knowledge and personal passions to make a difference in the community.

I have been a CFA Society Iowa Board member for the last four years. CFA Society Iowa is a financial service organization that encourages the exchange of information and opinions among investment professionals, encourages a high standard of ethics in the investment profession, and works to enhance the professional knowledge and skills of its members. I have served in various capacities on the board, currently as Vice President. I also helped launch the Women in Investment Management Committee to educate college-age women about opportunities in finance and engage both men and women in discussions on the benefits of diversity in the finance industry.

I am so grateful to live in a city like Des Moines, where it is possible to have a successful career and make a difference in the community. I am honored to have been nominated for Business Record's Forty Under 40 and appreciate your consideration of my application.

Sincerely,

Lindsay Havig, CFA