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300 East Locust Street, Suite 245
Des Moines, Iowa 50309

info@chrysalisfdn.org
chrysalisfdn.org

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Members of the 2018 Selection Committee,

I write in support of the nomination of Lindsay Havig for selection to the 2018 class of Forty under 40. I believe she represents an excellent role model for so many, and is fully qualified for this honor.

Lindsay has served the Chrysalis Foundation for the past several years, first joining the Finance and Investments Committee to oversee the foundation investment managers and financial processes and budget. Her professional experience has provided her significant knowledge to guide the committee recommendations in fiscal decisions.

In July 2017, Lindsay was invited to join the Chrysalis Board of Directors and has been engaged and active in our activities. I find her to be mature and reasoned, and I am impressed with the passion she brings to women's issues.

It is evident in her community involvement that she remains focused on both her profession and on women's success, as she has served on the board of directors of the CFA Society of Iowa for several years and is currently a board officer. Lindsay has worked to engage students in the profession and the society, and helped create the Iowa Chapter of the Women in Investment Management for the CFA Society.

Lindsay still finds time to mentor young children as a longtime volunteer for the Whiz Kidz program at Freedom for Youth. This program focuses on youth from kindergarten to 5th grade, specifically those considered "at risk" for academic failure and other life challenges. Lindsay also coordinates and trains program volunteers to build the program's network of adult role models.

Lindsay Havig is a principled and committed volunteer for Chrysalis, and we are proud to have her involvement. I am personally impressed with her wisdom and commitment and am honored to recommend her selection as one of the 2018 Forty Under 40.

With best wishes,

Terry Hernandez
Executive Director, Chrysalis Foundation