



January 8, 2018

To: Business Record Forty under 40

Re: Krystle Campa of Davis Brown

I am a Healthcare consultant living in Michigan, but I own two businesses in Des Moines. I am also an active Real Estate Developer, building numerous facilities for the Mercy Healthcare System. I am in Iowa almost every week, so finding the best support network has been a critical task for me over the past 10 years. My legal representation is one of those critical service consultants, enabling me to perform numerous services in this community while having the protection of a highly competent professional.

Krystle Campa has been my attorney for over 3 years. I was introduced to Krystle when my then current attorney at Davis Brown was busy on other projects and Krystle assisted me to close a real estate transaction. I was impressed by her tenacity to get my transaction closed within a very short time frame while making me feel totally at ease with her expertise.

Since that transaction, Krystle has been my sole attorney working on many real estate transactions but also venturing into many of my corporate entities where she has guided me through the total legal process. She has developed her expertise over time beyond her original emphasis in real estate transactions. With this she is better rounded as an attorney.

One of the reasons that I am excited to write a letter of endorsement for Krystle is that she is not only an outstanding attorney, but she accomplishes

each task with precision and always protecting my interests. For her age, she is a great example of what every attorney should strive for. She is dedicated to her profession, extremely knowledgeable and treats me like I am her most important client. There are many occasions where I need a document prepared either late at night or on a weekend, and Krystle has made herself available to me via a call or text so that my projects are moving forward. She does this at personal sacrifice but I always feel like she is more concerned about me as her client. I am sure this is the type of person the Business Record is looking for when they consider the new wave of business professionals that can be honored as the Best.

As a leader at Davis Brown, Krystle has coordinated many projects within her firm for me. These have involved services for Litigation, Private Placement Memorandums and Patents. These are outside of her core practice but she coordinates the best person at Davis Brown to help in these areas. More importantly for me is that she stays connected with me through each of these projects as my lead attorney, providing continuity. And important for Davis Brown, I keep all of my legal needs at her firm.

I have never met a legal professional like Krystle that is always available, never misses a deadline and provides the most competent legal advise. I am sure this is the reason that she is a partner at Davis Brown and will continue to advance there as a leader in that firm.

I am privileged to not only have Krystle as my attorney on projects all over the Country but also have her as a close friend. I cannot imagine a more suitable person for the Forty Under 40 than Krystle Campa, an outstanding attorney and a more outstanding person.

Sincerely,

A handwritten signature in cursive script that reads "Gordy Bruinsma".

Gordon J. Bruinsma

B3 Physician Planning LLC

3910 Brigadoon Ct SW

Byron Center MI 49315

[gordy@rbdevelopersllc.com](mailto:gordy@rbdevelopersllc.com)



---

**Debra Rectenbaugh Pettit, Chief Legal Officer**

12 Washington Avenue East

P.O. Box 218

Albia, Iowa 52531

Telephone: 630.280.4297

Facsimile: 641.932.3375

Email: [dpettit@rlcx.com](mailto:dpettit@rlcx.com)

Website: [www.relcolocomotives.com](http://www.relcolocomotives.com)

January 5, 2018

To Whom It May Concern:

Krystle Campa is a well-respected real estate attorney and recognized community leader. These professional achievements, as well as her spirit of dedication to any chosen cause and her impeccable character, make it easy for me to recommend her for the 2018 class of Forty under 40 in Central Iowa.

Krystle and I have been professional colleagues, and now close friends, for over ten years. During my twenty years as a member of the Davis Brown Law Firm, Krystle initially worked for me as the go-to associate and then with me as a trusted partner. Krystle achieved my favor at the firm after I had assigned her a litigation project of analyzing and coding a substantial number of complicated client documents on a short deadline. Despite the project being outside of her practice area and potentially overwhelming in scope, she approached it with enviable positivity and promptly responded with excellent work product. Krystle's legal skills and team player qualities shown by this example as a beginning attorney have only grown and matured, resulting in her achieving the status of a ranking real estate partner at the firm and her continuing to be my go-to outside counsel in my new career as Chief Legal Officer for RELCO Locomotives, Inc.

Krystle has not achieved her career success at the expense of her commitment to the community she serves. As we were office neighbors at the firm for several years, I regularly witnessed Krystle enthusiastically leaving the office to attend chamber meetings, to donate time to charitable projects, and to participate in community focused events. As one example, Krystle has been instrumental in developing and implementing the Davis Brown Law Firm's fundraising effort for iCare EAT-A-THON—a benefit that fulfills funding gaps for local Iowa non-profits. Krystle's insightful recognition of the importance of her sharing her time and talents outside the office to strategically assess and meet community needs makes her poised for public recognition as an effective under-forty leader of positive growth and change.

Krystle has now expanded her roles to include motherhood with the birth of her daughter Saylor in October 2016. With the passion she exhibits when faced with any challenge, Krystle has embraced her new work, community and home life pressures. In doing so, she is pioneering new paths to achieve the elusive healthy balance as a role model for all professional parents.

January 5, 2017

Page 2

Through my professional and personal interactions with Krystle over the years, I have consistently been impressed with her unwavering motivation to do and give more, and resultant accomplishments, at such an early stage in her career. I recommend her without hesitation or reservation.

Sincerely,

A handwritten signature in black ink, appearing to read "Debra Rectenbaugh Pettit". The signature is fluid and cursive, with the first name "Debra" being the most prominent.

Debra Rectenbaugh Pettit  
Chief Legal Officer  
RELCO Locomotives, Inc.



Courage League Sports  
4405 121<sup>st</sup> Street  
Urbandale, Iowa 50323  
515-421-4021  
[www.courageleaguesports.com](http://www.courageleaguesports.com)  
GROW DEVELOP BELIEVE PLAY

January 2, 2018

Des Moines Business Record  
40 under 40 Nominations

To Whom It May Concern:

It is my honor and pleasure to recommend Krystle Campa for the 2018 40 under 40 class.

I had the pleasure of meeting Krystle a few years ago when our organization was the 2014 class project for the Greater Des Moines Leadership. During the course of the project, Krystle was an integral part of the class bringing insight, leadership and passion for our organization.

Since the completion of the class project, Krystle has continued being involved with our programs as a volunteer coach for our power soccer program. In addition, she has served as an advisor to Courage League and myself personally for projects, fundraising and continuing to spread the word in the community about our efforts of offering adapted recreational programs for our special needs community. Krystle offers great insight and possesses the key skills to be a community leader.

Krystle is tactful, dedicated, thoughtful and has the ability to bring people to the table to make a difference. She delivers this every day as an attorney and as a civic leader.

Thank you for this opportunity to recommend Krystle for the 2018 40 under 40. Please feel free to contact me with questions.

Sincerely,  
*Melissa Clarke Wharff*  
Melissa Clarke Wharff  
Founder/Executive Director Courage League Sports