



Eagle's Catch, LLLP

1802 Industrial Park Road • Ellsworth, IA 50075

January 12, 2018

Mr. Jason Swanson, BPC Vice President

Des Moines Business Record

The Depot at 4th, 100 4th Street

Des Moines, IA 50309

Re: 2018 Forty Under Forty - Letter of Recommendation for Nominee Adam Koppes

Dear Mr. Swanson,

Please consider my recommendation of Adam Koppes' nomination into the 2018 Des Moines Forty Under Forty class.

Mr. Koppes' work on the Renew Rural Iowa economic development initiative and management of its associated Rural Vitality Funds, in addition to his numerous volunteer efforts in the area of Iowa business leadership and mentorship, lead me to believe he is a deserving candidate for this prestigious distinction.

I have specifically enjoyed working with Mr. Koppes directly in his mentorship and advisory role as we have gone about refining our business plan and raising venture capital for our company, Eagle's Catch, the country's largest indoor aquaculture facility currently under construction in Ellsworth, Iowa. Mr. Koppes advisement has been valuable as we've launched this company that will bring over a dozen high-quality jobs and significant economic impact to a small rural community.

In his role as the Central Iowa regional representative on the Iowa Association of Business and Industry's (ABI) Leadership Iowa Board of Governors, Mr. Koppes encouraged me to apply for the statewide business leader development program. I was accepted into the 2016-2017 class, found the program to be immensely rewarding, and am grateful that individuals like Mr. Koppes volunteer their time and efforts to that program and broader organization that benefits the entire state.

Finally, I believe that the judging committee should strongly consider Mr. Koppes' nomination for selection to the 2018 Forty Under Forty class given his: (1) his work on Renew Rural Iowa, a partnership between Iowa Farm Bureau Federation, Wellmark Blue Cross Blue Shield, CIPCO, and Iowa Agricultural Finance Corp. that has become one of Iowa's largest private economic development initiatives and that is credited with greater than \$125 million of economic impact to rural communities across this state, (2) management of the Rural Vitality Funds, one of Iowa's largest venture capital investment efforts responsible for hundreds of jobs across Iowa, and (3) volunteer efforts with entrepreneurs like myself and my partners in addition to his prominent Central Iowa regional role with non-profit organizations.



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It is with these reasons and many others not listed that I submit this letter of recommendation for your consideration.

Best Regards,

Nathan Katzer
Chief Financial Officer and Partner
Eagle's Catch, LLLP
Phone: (515) 822-2586