**Business Record 40 under 40 Nomination**

Dear Evaluation Committee:

It is with great pleasure to nominate Mr. Marc Reed for consideration for the Business Record 40 under 40 in recognition of his outstanding leadership and community involvement.

I have come to know Marc through the Greater Des Moines Leadership Institute. He was a member of the class of 2016-2017 and is now a member of the Greater Des Moines Leadership Institute Curriculum Committee where he is now building future community leaders.

As a member of the GDMLI Curriculum Committee, Marc has demonstrated an understanding of community issues and has inspired class members with his personal journey in the community as an African American. Marc has helped bring a different perspective to the curriculum committee ensuring we are inclusive in class curriculum.

See Marc Reed’s other accomplishment documented in the application.

Sincerely,

Antonio Kioko