To Whom it May Concern:

Justine Peebles has volunteered for the past three years in support of the Frank Ross “Play Fore Kids” Memorial Golf Classic benefitting Boys & Girls Clubs of Central Iowa. During this time, she was a dependable volunteer who never missed a meeting and willingly took on any task.

Justine has been a valuable asset to our Event Committee. She successfully solicited numerous business owners for prize and auction items. In addition, she helps with many tasks during our two day event including event set up, merchandise sales, and helping run a chipping contest that raises additional funds.

Justine is very motivated and effective in assisting with the execution of non-profit, special events promotion and fund raising. I recommend her to any volunteer organization.

Sincerely,

Greg A. Cushing

FRMC Tournament Co- Chair

Boys & Girls Clubs of Central Iowa, Board of Directors