***Reyma McCoy McDeid, MA, CESP***4244 NE 6th Street  
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515-441-4131

**Awards**

2018 Activist of the Year   
DAWN’s List  
Des Moines, IA

2018 Organization of the Year Distinction  
City of Des Moines Civil and Human Rights Commission  
Des Moines, IA

2017 Iowa Hometown Hero  
Autism Society of Iowa  
Des Moines, IA

**Education**

*Certified Employment Support Professional  
Association for People Supporting Employment (APSE)  
Rockville, MD*

*MA in Nonprofit Administration*  
*Lindenwood University  
Saint Charles, MO*

*BA in Liberal Studies*  
*Iowa State University  
Ames, IA*

**Relevant Experience**

*2018  
Candidate for Office  
Iowa House District 38*

*2015-Present  
Executive Director  
Central Iowa Center for Independent Living  
Des Moines, IA*

-Oversee day-to-day operations of a 501(c)(3) with a $270,000 annual budget, directly supervise staff, development of several new revenue streams and corresponding fee-for-service programs geared towards attainment/retention of employment for jobseekers with disabilities, development of relationships with legislative officials at local/state/national/international level with the objective of advocating for individuals with disabilities.

*July, 2013-June, 2015  
Lead Employment Coordinator  
Candeo  
Johnston, IA*

**-Oversaw day to day jobseeker operations at a nonprofit organization at an executive-level capacity; $850,000 annual budget, directly supervise four management staff, indirectly supervise twenty one entry level staff, recruiting, training, Medicaid/PCHS/IVRS funding management, service referrals, and public relations with the business community of Polk County.**

*May, 2011-November, 2012  
Executive Director  
Shastao Institute  
Mount Shasta, CA*

-Drafted a five-year strategic plan for an ecological/philosophical/agricultural think-tank in Northern CA; developed workshops geared towards rural populations experiencing economic disparities; created a partnership between Shastao Institute and Mount Shasta Abbey to facilitate volunteer opportunities for students of all ages interested in sustainability.

*January, 2011-May, 2011*  
*Interim Executive Director*  
*Iowa Assisted Living Association  
Des Moines, IA*

*-*Responsible for operations for the state chapter of a Washington, DC-based organization, including procurement of a permanent executive director, fund accountability, membership development, supervision of staff, and board management. Regular interaction with elected officials and lobbyists for the purpose of impacting legislation geared towards elder healthcare issues.

*January, 2009-December, 2009  
Programs Coordinator  
Vianney Renewal Center/Servants of the Paraclete  
Saint Louis, MO*

-Oversaw day-to-day administrative functions for two programs geared towards elderly clergy population deemed unable to actively serve within the Catholic church; created/clarified program protocol, managed intake process, created programming budgets, maintained contact with program participants’ respective dioceses.

*July, 2007-July, 2008  
Case Manager  
Goodwill Industries  
Saint Louis, MO*

-Assisted youth from underserved populations in fulfilling their vocational goals, obtaining public assistance, and maintaining housing; regular reporting of program data to appropriate governmental/funding departments.

**Boards/Commissions/Committee Work**

*2018  
Iowa Coalition of Collective Change  
Treasurer  
Des Moines, IA*

*2017-Present  
Autistic Self Advocacy Network  
Board of Trustees  
Washington, DC*

*2017-Present  
Inclusion Council of the Iowa Workforce Development  
Member  
Des Moines, IA*

*2016-Present  
City of Des Moines Access Advisory Council  
Member  
Des Moines, IA*

*2015-Present  
Iowa Olmstead Consumer Task Force  
Member  
Des Moines, IA*

**Internship***Spring/Summer, 2008  
Summer Work Experience Program (SWEP)  
Saint Louis, MO*

-Developed work sites for adolescents with intellectual disabilities, including the creation of an unprecedented multi-agency partnership between SWEP and the largest supermarket chain in the Saint Louis Metro area; revised and revamped SWEP curriculum in the interest of enhancing its relevance and appeal to students, supervised job coaches to ensure student success on job sites.

**In the Media**

* 'Our Lives Are at Stake.' How Donald Trump Inadvertently Sparked a New Disability Rights Movement (<http://time.com/5168472/disability-activism-trump/>)
* “These Female Candidates are Fighting for the Right to Use Campaign Funds for Child Care” (<https://news.vice.com/en_us/article/kzyyea/these-female-candidates-are-fighting-for-the-right-to-use-campaign-funds-for-child-care>)
* “Political Participation,” The Disability Visibility Podcast (<https://disabilityvisibilityproject.com/2018/11/04/ep-37-political-participation/>)
* “Iowa Nice Hasn’t Stopped Profiling” (<https://www.thegazette.com/subject/opinion/guest-columnist/iowa-nice-hasnt-stopped-profiling-20180206>)
* “People with Disabilities are ‘Severely Underrepresented in Elected Office.’ These Candidates Hope to Change That” (<https://rewire.news/article/2018/05/31/people-disabilities-severely-underrepresented-elected-office-candidates-hope-change/>)