***Reyma McCoy McDeid, MA, CESP***4244 NE 6th Street
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**Awards**

2018 Activist of the Year
DAWN’s List
Des Moines, IA

2018 Organization of the Year Distinction
City of Des Moines Civil and Human Rights Commission
Des Moines, IA

2017 Iowa Hometown Hero
Autism Society of Iowa
Des Moines, IA

**Education**

*Certified Employment Support Professional
Association for People Supporting Employment (APSE)
Rockville, MD*

*MA in Nonprofit Administration*
*Lindenwood University
Saint Charles, MO*

*BA in Liberal Studies*
*Iowa State University
Ames, IA*

**Relevant Experience**

*2018
Candidate for Office
Iowa House District 38*

*2015-Present
Executive Director
Central Iowa Center for Independent Living
Des Moines, IA*

-Oversee day-to-day operations of a 501(c)(3) with a $270,000 annual budget, directly supervise staff, development of several new revenue streams and corresponding fee-for-service programs geared towards attainment/retention of employment for jobseekers with disabilities, development of relationships with legislative officials at local/state/national/international level with the objective of advocating for individuals with disabilities.

*July, 2013-June, 2015
Lead Employment Coordinator
Candeo
Johnston, IA*

**-Oversaw day to day jobseeker operations at a nonprofit organization at an executive-level capacity; $850,000 annual budget, directly supervise four management staff, indirectly supervise twenty one entry level staff, recruiting, training, Medicaid/PCHS/IVRS funding management, service referrals, and public relations with the business community of Polk County.**

*May, 2011-November, 2012
Executive Director
Shastao Institute
Mount Shasta, CA*

-Drafted a five-year strategic plan for an ecological/philosophical/agricultural think-tank in Northern CA; developed workshops geared towards rural populations experiencing economic disparities; created a partnership between Shastao Institute and Mount Shasta Abbey to facilitate volunteer opportunities for students of all ages interested in sustainability.

*January, 2011-May, 2011*
*Interim Executive Director*
*Iowa Assisted Living Association
Des Moines, IA*

*-*Responsible for operations for the state chapter of a Washington, DC-based organization, including procurement of a permanent executive director, fund accountability, membership development, supervision of staff, and board management. Regular interaction with elected officials and lobbyists for the purpose of impacting legislation geared towards elder healthcare issues.

*January, 2009-December, 2009
Programs Coordinator
Vianney Renewal Center/Servants of the Paraclete
Saint Louis, MO*

-Oversaw day-to-day administrative functions for two programs geared towards elderly clergy population deemed unable to actively serve within the Catholic church; created/clarified program protocol, managed intake process, created programming budgets, maintained contact with program participants’ respective dioceses.

*July, 2007-July, 2008
Case Manager
Goodwill Industries
Saint Louis, MO*

-Assisted youth from underserved populations in fulfilling their vocational goals, obtaining public assistance, and maintaining housing; regular reporting of program data to appropriate governmental/funding departments.

**Boards/Commissions/Committee Work**

*2018
Iowa Coalition of Collective Change
Treasurer
Des Moines, IA*

*2017-Present
Autistic Self Advocacy Network
Board of Trustees
Washington, DC*

*2017-Present
Inclusion Council of the Iowa Workforce Development
Member
Des Moines, IA*

*2016-Present
City of Des Moines Access Advisory Council
Member
Des Moines, IA*

*2015-Present
Iowa Olmstead Consumer Task Force
Member
Des Moines, IA*

**Internship***Spring/Summer, 2008
Summer Work Experience Program (SWEP)
Saint Louis, MO*

-Developed work sites for adolescents with intellectual disabilities, including the creation of an unprecedented multi-agency partnership between SWEP and the largest supermarket chain in the Saint Louis Metro area; revised and revamped SWEP curriculum in the interest of enhancing its relevance and appeal to students, supervised job coaches to ensure student success on job sites.

**In the Media**

* 'Our Lives Are at Stake.' How Donald Trump Inadvertently Sparked a New Disability Rights Movement (<http://time.com/5168472/disability-activism-trump/>)
* “These Female Candidates are Fighting for the Right to Use Campaign Funds for Child Care” (<https://news.vice.com/en_us/article/kzyyea/these-female-candidates-are-fighting-for-the-right-to-use-campaign-funds-for-child-care>)
* “Political Participation,” The Disability Visibility Podcast (<https://disabilityvisibilityproject.com/2018/11/04/ep-37-political-participation/>)
* “Iowa Nice Hasn’t Stopped Profiling” (<https://www.thegazette.com/subject/opinion/guest-columnist/iowa-nice-hasnt-stopped-profiling-20180206>)
* “People with Disabilities are ‘Severely Underrepresented in Elected Office.’ These Candidates Hope to Change That” (<https://rewire.news/article/2018/05/31/people-disabilities-severely-underrepresented-elected-office-candidates-hope-change/>)