

SUKU RADIA

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Forty under 40 Selection Committee
C/o Jason Swanson
Business Publications Corp.
The Depot at Fourth
Des Moines, IA 50309

Dear Members of the Committee:

It is my distinct privilege to submit this letter of support to supplement the nomination of Stephanie Greiner for the 2019 class of *Forty under 40*. I have known Stephanie for almost nine years and I can state without any hesitation that she is the consummate professional who does an exceptional job of supporting the mission of Des Moines University.

When Stephanie first joined this fine institution in 2012, it was evident that there was no "real" database of alumni and there was no organized philanthropy. The institution lacked the requisite infrastructure to get any real traction and a full-fledged Development Office was going to have to be built from the ground up.

Stephanie got busy and brought a whole new meaning to the word "organization." She wasted no time in developing:

- a professional staff
- metrics to hold everyone accountable
- relationships with the alumni
- cultivating new relationships
- getting "personal" in promoting the brand of Des Moines University

The results, as outlined in Dr. Franklin's letter, have been amazing. Stephanie has achieved much while managing to nurture three children, being a very supportive spouse and working on her Master's degree. I am convinced there must be three of her.

In 2016, the esteemed *Chronicle of Philanthropy* recognized Stephanie as a *40 Under 40 Rising Young Professional*. She is very passionate about her profession and has been involved with the Association of Fundraising Professionals and 100 Women Who Care.

I urge the Selection Committee to appropriately recognize this delightful young professional with the recognition she so justly deserves.

Warmest regards,

