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Business Record
The Depot at Fourth
100 Fourth Street
Des Moines, IA 50309

RE: Blair E. Ryan Nomination | 2019 Forty Under 40 Awards

It is my pleasure to write to you today in support of Blair Ryan for consideration in the 2019 Forty Under 40 Awards.

I first met Blair five years ago. We met through a mutual friend and as colleagues working to support a variety of endeavors in our community. Blair's work ethic is one of integrity and strength. She has a knack for putting things into perspective and sticking to her convictions and morals, but quite simply, she's a professional and extremely qualified at what she strives to accomplish.

Blair's resume speaks for itself and is attached. A small example of her work can be viewed in this short clip on September 11, 2018 where Blair arranged to share random acts of joy in connection with EveryStep Foundation's *Art of Compassion* campaign: <https://whotv.com/2018/09/11/iowans-pause-and-reflect-at-grays-lake-9-11-memorial/?fbclid=IwAR0MIP5uuA9xU7AvqI6w2VNrPcdq4LYHl-1QG-RA4gm-AyT8QK3O3o3a8x4>.

Blair's energetic willingness to help is always present. While she has a variety of experiences and accomplishments to be proud of, her commitment to family and improving her community continues to bring her much joy and satisfaction. Her generosity and involvement in this regard serve as an example to all of us.

I consider it an honor to commit my wholehearted support of her to you today.

Sincerely,



Deb Madison-Levi