Ethan Narber

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Business Record Forty Under 40 100 Fourth Street, Des Moines, IA 50309

Dear Governing Board:

It is with great pleasure to write this letter of recommendation for Mitch Seller's nomination to be selected as a Business Record Forty Under 40 recipient. I have known Mitch since 2014, where we met at a local airport. As I got to know Mitch, I quickly learned about his passion for aviation and his dedication to his business and aviation ventures. When I first met Mitch, he was a student pilot. He very quickly went on to add airplane ratings and continue his aviation training by getting his Commercial Pilot Certificate and also became a Certified Flight Instructor.

Mitch's dedication for aviation and aviation safety continues through his involvement and volunteer work for numerous aviation entities. Some of these activities include:

- Member of the Board & Director of IT for the Cirrus Owners and Pilots Association (COPA)
- Volunteer Pilot for Angel Flight Central
- FAASTeam Representative (FAA Safety Team), dedicated to focusing on aviation safety in Central Iowa
- Flight Instructor and member of the Des Moines Flying Club based at Des Moines International Airport - training new pilots and helping pilots add higher level certificates

Mitch is also a successful small business owner having founded a software development company providing services to clients and customers across the globe. He is a decorated award winner within his industry, and is a very well-connected business professional that is dedicated to meeting new people and growing professional business relationships. Some of the accolades and recognitions that Mitch has received for his work and dedication include:

- 10 time Microsoft MVP recipient
- Has written and co-written four technology-related publications
- Worldwide speaker on technology-related concepts, having given over 300 talks at events in the United States, Canada, and Europe
- Microsoft <u>ASP.NET</u> insider

In closing, Mitch Sellers' work and dedication to business professionalism and aviation ventures should be exactly what you are looking for in selecting candidates for the Business Record Forty Under 40. It is with gratitude that I give him my highest recommendation for this award.

Sincerely,

Ethan Narber