



January 4, 2019

Girl Scouts of Greater Iowa

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Dear 40 under 40 Committee,

It is with great enthusiasm that I send this letter of support for Kendra Erkamaa.

In addition to her extremely impressive professional experience, Kendra is an asset to our community, serving and leading with heart and innovation.

Kendra seeks ways to serve women and youth in our community. In addition to her many other responsibilities, she started Money Smart Scout Week in 2010, offering important insight to youth about financial literacy. She continued her commitment by leading a local Girl Scout troop, putting a strong emphasis on entrepreneurship and STEM, giving girls every opportunity to thrive in tomorrow's workplace.

Kendra commits an incredible amount of time and energy leading girls through field trips, programs and even robotics classes. She doesn't wait for opportunities to come to her, she finds them or creates them herself.

She is the true definition of a G.I.R.L. (Go-Getter, Innovator, Risk-Taker, Leader), and I give her my highest recommendation for this honor.

Cheers,

A handwritten signature in black ink that reads "Beth Shelton". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Beth Shelton
CEO
40 Under 40 Class of 2017
Girl Scouts of Greater Iowa
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