

12/26/18

To Whom It May Concern:

My name is Adam Steen, Director of Business Development at Syverson Strege & Company. I am also a professional speaker and have pioneered two successful start-up ventures within the State of Iowa. It is my honor and pleasure to nominate Brandon Patterson to the Business Record Forty Under 40, Class of 2019.

I have known Brandon for approximately five years and in that time have gotten to know him on a personal and professional level.

On a personal level, Brandon is a devoted husband and father of two young boys. Finding time to balance personal responsibilities and professional duties is a challenge to us all, however Brandon ensures that his family is his first priority.

On a professional level, Brandon is a star within our community and a rising star across the country. In the real estate industry and the home building industry, Brandon is a recognized example of leadership, integrity, and work ethic. Brandon was the reason, from idea to execution, which brought Mike Rowe (Dirty Jobs) into Des Moines and gathered over 1,800 skilled trade professionals. This event alone raised over \$100,000 for scholarships for youth to be involved in skilled trades. Due to the efforts of Brandon Patterson, he was nominated nationally as an emerging leader of influence within the National Association of Home Builders.

Brandon tackles many professional tasks on a daily basis, while at the same time, making sure to positively impact others with his volunteer activities and involvement in the community. He volunteers with the Salvation Army Red Kettle Campaign, the Waukee Chamber, Board Member of Home Builders Association of Iowa, and Board Member of Home Builders Association of Greater Des Moines.

Brandon Patterson exemplifies all the characteristics of being included in the Business Record Forty Under 40, Class of 2019.

Thank you and I hope you strongly consider Brandon for this prestigious honor.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Adam Steen', followed by a horizontal line.

Adam Steen

Director of Business Development, Syverson Strege & Company