

January 7, 2014

The Depot at 4<sup>th</sup>  
100 4<sup>th</sup> Street  
Des Moines, IA 50309

To Whom It May Concern:

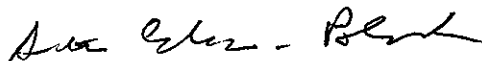
I am writing to recommend Philip Blumberg for Business Record's 15th annual Forty Under 40 awards.

It has been my great pleasure to have known Philip for the last four years. His family belongs to the synagogue I serve. Philip is the Treasurer of the synagogue's Board of Directors and an important leader in our community. He is spearheading a number of initiatives to guarantee the financial health and wellbeing of our synagogue. Philip has a vital role in shaping the future of Jewish life in Des Moines.

I have consistently been impressed with Philip's great intelligence and sharp wit. Our whole community greatly appreciates his strong sense of commitment. Philip not only improves our synagogue through his leadership, but also through his amazing ability to make newcomers feel welcome and appreciated. His inviting presence has been instrumental in the growth and development of our young families group. I have also been impressed by Philip's capacity to balance his professional and volunteer demands while still being a kind friend and a loving father to two beautiful daughters.

I believe that Philip Blumberg would be an excellent selection for a 40 Under 40 Award.

Sincerely,



Rabbi Steven Edelman-Blank