

Office of the President Borgen Administration Center 2006 South Ankeny Boulevard Ankeny, Iowa 50023-3993

January 9, 2019

To the Selection Committee for "40 Under 40":

I am pleased to provide this letter as a recommendation for Lydia Hornung to "40 Under 40". I have worked with Lydia for several years on a professional level in her role at John Deere and as she engages with the Ankeny Chamber, focused on creating new jobs and getting hard working individuals into those jobs.

Lydia is a true professional with a great future. She is a hard worker and a great team member. She has worked in roles of increasing responsibility including customer service, HR rep, communications specialist and communications and tour service manager. She is always looking for new ways to serve her employer and community and expand her knowledge and skills base.

She has successfully balanced her abilities of being a great worker and also a mother to her two daughters. Lydia is also very active in her community serving on several boards. A few of these include Easter Seals of Iowa Board, Chamber ambassadors, the Cultivation Corridor. and the Ankeny Chamber of Commerce Board.

Having watched the "40 Under 40" group for a number of years I know Lydia would be a great contributor with a lot of background gained by her years at Deere. Her experience in various divisions, including Financial, Corporate Headquarters, Construction & Forestry, and Ag & Turf give her the exposure, experience, and a unique and broad perspective that will benefit the entire "40 Under 40" program.

It's always a pleasure to work with Lydia and I recommend her without reservation.

Rob Denson

DMACC President