

Dear Selection Committee,

I have spent the greatest portion of my professional career working for Dale Carnegie Training. In the years I consulted with and trained individuals across the Mid-West region I rarely have come across a person with the character fabric of Tim Bratvold.

Tim and I work closely together at Estes now, and daily I am impressed by his ability to connect with people in the Greater Des Moines community while staying engaged with his internal team here in the office.

Tim is the first to ask for advice and has consistently shown an eagerness in putting the ideas into action.

Just today I connect with Tim right after his weekly Thursday morning call with his Grandfather. I respect him for staying connected with family, valuing the wisdom from a different generation and devoting himself to relationships and learning on a continual basis.

Tim is a master connector. He has introduced individuals between communities and industries to assist in business deals as well as to serve community interests.

The community is blessed to have an individual who sees the world with an abundancy mindset and enjoys serving and giving back.

Sincerely,

Nicole Cline

Director of Business Development

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