# Anthony Pudlo, PharmD, MBA, BCACP

Work: 8515 Douglas Avenue, Suite 16 Des Moines, IA 50322 515.270.0713 apudlo@iarx.org Home: 1400 SE Rosenkranz Drive ♦ Waukee, IA 50263 ♦ 630.816.5716 ♦ anthony.pudlo@gmail.com

# Education

**Doctor of Pharmacy** Drake University, College of Pharmacy and Health Sciences Des Moines, Iowa

Master of Business Administration Drake University, College of Business and Public Administration Des Moines, Iowa

### Licensure

lowa 20698 North Carolina 19184 Tennessee 33418

December 2007—Present July 2007—Present December 2008—December 2012

# Certification

Mental Health First Aid USA – Adult Course – Instructor Board of Pharmacy Specialties: Ambulatory Care Pharmacy **APhA Pharmaceutical Care for Patients with Diabetes** APhA-ASHP Residency Learning System (RLS) APhA Delivering Medication Therapy Management in the Community **APhA Pharmacy-Based Immunization Delivery** American Red Cross CPR Certified

# **Professional Experience**

# Vice President of Professional Affairs

**Iowa Pharmacy Association** 

Oversee IPA committees and task forces and collaborate on association policy development

Serve as liaison to various regulatory agencies including the Board of Pharmacy and Board of Medicine

Coordinate professional programs and initiatives such as the New Practice Model, Iowa Pharmacy Law and Information Manual, and EcoReturns medication disposal program

◆ Coordinate leadership development activities including the Bill Burke Student Leadership Conference and the Leadership Pharmacy Academy for new practitioners

Serve as liaison to Student Pharmacists, Resident Pharmacists, and Pharmacy Technicians in Iowa

Precept Executive Fellow, fourth-year Student Pharmacists, and Max W. Eggleston Executive Intern

#### Pharmacist NuCara Pharmacv

Staff NuCara pharmacies as needed and as appropriate

#### **Pharmacist**

Hy-Vee, Inc.

Staff Hy-Vee pharmacies as needed and as appropriate

December 2011—Present Des Moines. IA

December 2011—Present West Des Moines, IA

June 2018—Present

Nevada, IA

May 2007

May 2007

March 2018

March 2010

August 2007

February 2003

April 2009

July 2007

December 2012

#### Regional Clinical Manager

#### Kerr Health, LLC (subsidiary of Kerr Drug)

Assist Clinical Director in evaluation of new business opportunities

• Interface with health care providers, vendors, and other business partners in developing and managing clinical programs and special projects

• Implement projects and programs coordinating involvement of clinical pharmacist team members as needed; ensure that project objectives are met on time and within budget

Assist Clinical Coordinators with practice management, including routine travel to assigned clinical sites

Provide training and support professional development of clinical pharmacists

Participate in the performance appraisal process

• Serve as liaison between Care Management and other Kerr Health divisions to ensure company objectives are met

• Oversee implementation of best practices, ensuring appropriate standards of care

- + Function as a resource person concerning all areas of responsibility in the Care Management division
- Assist in budget development and monitor expenditures and revenue
- Develop proposals and write grants

♦ Maintain clinical competency through direct involvement in clinical decision-making and patient care

# Clinical Coordinator

#### Kerr Health, LLC (subsidiary of Kerr Drug)

• *Clinical Education*: Precept pharmacy students and Community Pharmacy Practice Residents; Provide informal and formal lectures to students, patients, and professionals

♦ Clinical Practice Management: Provide advanced patient care services (*i.e.*, immunizations, MTM, and disease management); Identify and resolve drug therapy problems with appropriate documentation and monitoring; Secure compensation for services; Evaluate and enhance current programs

♦ Community Practice: Staff Kerr Drug pharmacies as needed and as appropriate

♦ Corporate Wellness Programs: Collaborate with employers to assist in managing employee health care costs

• Medication Therapy Management Services: Provide care management to eligible patients through established platforms (*i.e.*, Mirixa, Outcomes); Provide disease state management to eligible patients through The Asheville Project (*i.e.*, diabetes, asthma, depression, cardiovascular disease) and ADA Diabetes Self-Management Education

♦ NC Medicaid Audits: Complete medical practice audits per standards set by Community Care of NC

• Entrepreneurial Leadership in Pharmacy Summer Internship: Provide guidance for summer intern and preceptor in collaboration with Drake University and DELTARx

# Community Pharmacy Practice Residency Director Kerr Drug / Wingate University

• Quality: Oversee the overall learning experience of two pharmacist residents

• *Experience*: Ensure all program goals and specific learning objectives are met, training schedules are maintained, appropriate preceptorship is provided, and resident evaluations are routinely conducted

• *Marketing*: Actively recruit residency candidates through attendance at regional/national residency showcase and participating in resident candidate interviews

#### **Community Pharmacy Practice Resident**

University of North Carolina at Chapel Hill / Kerr Drug, Inc.

• *Clinical Consultation*: Conducted nursing/assisted living facility quarterly chart reviews; Conducted Medicaid FORM quarterly medication evaluations

• *Clinical Education*: Precepted pharmacy students; Acted as pharmaceutical lab facilitator with satellite campus students; Provided informal and formal lectures to students, patients, and professionals

• *Clinical Practice Management*: Provided advanced patient care services such as immunizations, MTM, and disease management; Identified and resolved drug therapy problems with appropriate documentation and monitoring; Secured compensation for services; Evaluated and enhanced current programs

• *Clinical Research*: Designed and conducted an Antidepressant Adherence Intervention project for presentation at regional and national conferences

January 2010—June 2010 Asheville, NC

July 2007—June 2008

Chapel Hill, NC

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#### July 2010—November 2011 Asheville, NC

July 2008—July 2010

Asheville, NC

• Community Practice: Staffed Kerr Drug pharmacies to develop pharmacy workflow management skills and promote pharmacist counseling while safely and accurately preparing and dispensing medications

• Community Service: Assisted in health fairs for the community; Identified other opportunities for assistance

• *Medication Therapy Management Services*: Provided health care assistance to eligible Medicare patients through established platforms (i.e. Mirixa, Humana, and Outcomes)

 Managed Care Summer Intern
 June 2005—August 2005

 Walgreen's Health Services (WHS)
 Deerfield, IL

 ♦ Assisted in development of clinical programs and medication use evaluations for presentation to Pharmacy and Therapeutics Committee. Conducted presentations on managed care topics to clinical pharmacy staff.

# **University Affiliations**

Belmont University School of Pharmacy: Experiential Preceptor	2011—Present
Campbell University School of Pharmacy & Health Sciences: Experiential Preceptor	2009—Present
Creighton University School of Pharmacy & Health Professions: Experiential Preceptor	2014—Present
<b>Drake University College of Pharmacy &amp; Health Sciences:</b> Adjunct Assistant Professor Accreditation Steering Committee: 2013-2014 National Advisory Council: 2010-2016 All-Pharmacy Reunion Planning Committee: 2010-2011; 2015-2016 Lon Larson Engaged Practitioner Award Selection Committee: 2010	2009—Present
University of Kansas School of Pharmacy: Experiential Preceptor	2018—Present
North Dakota State University College of Pharmacy: Experiential Preceptor	2013—Present
Oregon State University College of Pharmacy: Experiential Preceptor	2011—Present
Saint Louis College of Pharmacy: Experiential Preceptor	2018—Present
South Carolina School of Pharmacy: Adjunct Faculty Preceptor	2009—Present
South University School of Pharmacy: Experiential Preceptor	2010—Present
University of Colorado Skaggs School of Pharmacy: Clinical Faculty Preceptor	2017—Present
University of Iowa College of Pharmacy: Adjunct Assistant Professor	2011—Present
University of Montana Skaggs School of Pharmacy: Experiential Preceptor	2009—2011
<b>University of North Carolina Eshelman School of Pharmacy:</b> Adjunct Assistant Professor Community Pharmacy Practice Residency Preceptor: 2011-2012	2009—Present
<b>Wingate University School of Pharmacy:</b> Clinical Assistant Professor of Pharmacy Practice Community Pharmacy Practice Residency Preceptor: 2009-2010	2009—2011

# **Professional Presentations**

lowa Pharmacists: Untapped Resource for Behavioral Health Services	April 2019
Iowa Governor's Conference on Public Health, Des Moines, IA	1.0 CE Credits

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Navigating the Path Through Iowa's Behavioral Healthcare System Nine various IPA Goes Local events, State of Iowa Co-Presenter(s): Jason Haglund, Kate Wyss, and Sharon Heckathorn	Spring/Fall 2018 1.0 CE Credits
Board of Pharmacy: What, Why & How	January 2018
Iowa Pharmacy Association 6-Part Podcast Series, Des Moines, Iowa	0.25 CE Credits
Board of Pharmacy: What, Why & How	January 2017
Iowa Pharmacy Association 6-Part Podcast Series, Des Moines, Iowa	0.25 CE Credits
Iowa Pharmacy Law & Information Manual: 2015 Update	October 2015
Iowa Pharmacy Association Webinar, Des Moines, IA	0.5 CE Credits
A Case for Change: A Multidisciplinary Approach to Medication Safety and Effectivener Nine various IPA Goes Local events, State of Iowa Co-Presenter: Thomas Evans, MD, FAAFP	ss Spring/Fall 2015 1.0 CE/CME Credits
Iowa Pharmacy Law & Information Manual: December 2014 Update	February 2015
Iowa Pharmacy Association Webinar, Des Moines, IA	0.5 CE Credits
Iowa Pharmacy Law & Information Manual: July 2014 Update	August 2014
Iowa Pharmacy Association Webinar, Des Moines, IA	0.5 CE Credits
The Asheville Project & Beyond Japanese Pharmaceutical and Diabetes Society, Tokyo, Japan	November 2013
Iowa Pharmacy Law & Information Manual: October 2013 Update	October 2013
Iowa Pharmacy Association Webinar, Des Moines, IA	0.5 CE Credits
Iowa Pharmacy Law & Information Manual: April 2013 Update	April 2013
Iowa Pharmacy Association Webinar, Des Moines, IA	0.5 CE Credits
<b>Iowa's New Practice Model</b>	April 2012
Iowa Pharmacy Association Technician Forum, Des Moines, IA	0.5 CE Credits
Iowa Pharmacy Law & Information Manual: January 2012 Update	January 2012
Iowa Pharmacy Association Webinar, Des Moines, IA	0.5 CE Credits
The Path to Diabetes Recognition and Reimbursement	January 2011
Iowa Pharmacy Association's Educational Expo, Des Moines, IA	4.0 CE Credits
Asheville Perspectives: Employer, Patient, Pharmacist Oregon State Pharmacists Association Annual Meeting, Salem, OR Co-Presenter: Brenda Mills, MPA	September 2010 2.0 CE Credits
<b>Contemporary Issues in Community Pharmacy: Opportunities &amp; Challenges</b>	June 2010
Mountain Area Health Education Center, Asheville, NC	0.5 CE Credits
<b>Utilizing Health Screenings to Improve Patient Care (Students Can Help!)</b> Drake University Preceptor Education Seminar, Des Moines, IA Co-Presenter: Anisa Fornoff, PharmD, J.J. Peek, PharmD	April 2010 2.0 CE Credits
<b>Top Ten Interventions for Patients with Diabetes</b> The Collaborative Education Institute – Diabetes Update 2010, Des Moines, IA Co-Presenter: J.J. Peek, PharmD	April 2010 1.0 CE Credits

New Practitioner Roundtable Discussions "Financial Planning for the New Practitioner" NCAP Annual Convention, Raleigh, NC	October 2009 0.75 CE Credits
Practice Model Innovations: A Glimpse into the Future of North Carolina Pharmacy "The North Carolina-Based Pharmacy Quality Alliance Demonstration Project" NCAP Annual Convention, Raleigh, NC Co-Presenter: J.J. Peek, PharmD	October 2009 0.5 CE Credits
The Evolution of Community Pharmacy from Traditional to Clinical Practice Northwest Area Health Education Center (AHEC) CE Seminar, Boone, NC	May 2009 2.0 CE Credits
<b>Community Pharmacy Intervention to Improve Antidepressant Adherence: A Pilot Stud</b> Southeastern Residency Conference, Athens, GA	<b>y</b> May 2008
<b>Over-The-Counter Jeopardy with OTC Clinical Pearl</b> NCAP Community Care Forum CE Seminar, Chapel Hill, NC	April 2008 1.5 hrs CE Credits
Zoster Vaccine Live: Clinical Update and Review of Business Opportunity Kerr Drug CE Seminars, Durham, NC and Myrtle Beach, SC	March-April 2008 1.0 hr CE Credit
Minor Wound Care: A Case-Based Seminar UNC School of Pharmacy (PHCY 452), Chapel Hill, NC	February 2008
Introduction to 340B Pricing in the Community Setting Community Access Pharmacy, Des Moines, IA	February 2007
Medication Therapy Management: The Value of Pharmacist Interventions. Medication Services Committee, WHS, Deerfield, IL	August 2005
Wellbutrin (bupropion) Step-Care Program. Pharmacy and Therapeutics Committee, WHS, Deerfield, IL	August 2005
<b>Xopenex (levalbuterol) Medication Use Evaluation.</b> Pharmacy and Therapeutics Committee, WHS, Deerfield, IL	August 2005
Poster Presentations	
Role of Pharmacists in Antimicrobial Stewardship Across Iowa Iowa Governor's Conference on Public Health, Des Moines, IA	April 2019

Utilization of Team-based Care to Improve Diabetes and Cardiovascular Health Among Patients in Rural Iowa Iowa Governor's Conference on Public Health, Des Moines, IA

The Iowa New Practice Model: Full Implementation of an Initiative to Enable Pharmacists to Provide More Patient Care Services March 2019

APhA Annual Meeting, Seattle, WA Principal Investigator: Michael Andreski, RPh, MBA, PhD

#### The Iowa New Practice Model: Expansion of an Initiative to Enable Pharmacists to Provide More Patient Care Services March 2018

APhA Annual Meeting, Nashville, TN Principal Investigator: Michael Andreski, RPh, MBA, PhD

Results of Phase 1 Pharmacies Involved in Evaluation of a New Practice Model APhA Annual Meeting, Baltimore, MD Principal Investigator: Megan Myers, PharmD	March 2016
Baseline Description of Seven Pharmacies Involved in Evaluation of a New Practice Model APhA Annual Meeting, San Diego, CA Principal Investigator: Megan Myers, PharmD	March 2015
<b>The Problem with Disposal: Evaluation of <i>TakeAway</i>, Iowa's Medication Disposal Program</b> University of Iowa College of Public Health, Iowa City, IA Principal Investigator: Tara Feller, PharmD/MPH Candidate 2015	May 2014
<b>The Dynamic and Fluctuating Work Environment of Iowa Pharmacists</b> IPA Annual Meeting, West Des Moines, IA Principal Investigator: Natalie Schmitz, PharmD/MPA Candidate 2014	June 2012
Embracing Challenges in a Complex Environment: A Study of Iowa Pharmacists' Workload Dynamics and Provision of MTM IPA Annual Meeting, West Des Moines, IA Principal Investigator: Michael Andreski, RPh, PhD	June 2012
<b>The Role of Community Pharmacists in Transitional Care: A Survey of Patients' Perceptions</b> APhA Annual Meeting, New Orleans, LA Principal Investigator: Andria Eker, PharmD	March 2012
<b>Community Pharmacy Intervention to Improve Antidepressant Adherence: A Pilot Study</b> Funded by the APhA Foundation APhA Annual Meeting, San Diego, CA	March 2008
Diversity Awareness in Drake University Pharmacy Students. AACP Annual Meeting, Cincinnati, OH	July 2005
Professional Publications and Other Projects	
The Iowa New Practice Model: Advancing technician roles to increase pharmacists' time to provide patient care services Journal of the American Pharmacists Association, 58 (2018) 268-274. Principal Investigator: Michael Andreski, BSPh, MBA, PhD	

Principal Investigator: Michael Andreski, BSPh, MBA, PhD

From Iowa to Asheville and Back: An Accountable Care Perspective from the Trenches Accountable Care News, Vol. 5, Number 10	October 2014
From Iowa to Asheville and Back: An Accountable Care Perspective from the Trenches Directions in Pharmacy, Vol. 1, Number 5	August 2014
Financial Analysis of MTM Services Implemented in Non-MTM Participating Pharmacies Funded by the Community Pharmacy Foundation Kerr Health, Metcalf Pharmacy, Burke Pharmacy	October 2011
Pharmacy Marketing Strategies Online Column. Drake Entrepreneurial Leadership Tools for Advancement (DELTARx), Des Moines, IA	October 2010
The Pharmacy Quality Alliance and the North Carolina-Based Demonstration Project	October 2009

<i>North Carolina Pharmacist</i> , Vol. 89, Number 4, Chapel Hill, NC Co-Author: J.J. Peek, PharmD	
Kerr Drug MTM Policies and Procedures: ChecKmeds NC Kerr Drug, Chapel Hill, NC	January 2008
<b>Proventil HFA Monograph.</b> <i>The Practice Memo</i> , January 2007 Issue, NACDS Foundation, Alexandria, VA	December 2006
Infectious Disease Lesson of Prescription Medication Module. Introduction to Chain Community Pharmacy Practice, NACDS Foundation, Alexandria, VA	November 2006
<b>A Managed Care Summer Internship Online Column.</b> Drake Entrepreneurial Leadership Tools for Advancement (DELTARx), Des Moines, IA	October 2006
Service to Professional Organizations	
Board of Pharmaceutical Specialties (BPS) Specialty Council of Ambulatory Care Pharmacy: Item Writer	2010—2015
National Association of Boards of Pharmacy (NABP) North American Pharmacist Licensure Examination (NAPLEX): Item Writer	2010—2015
Tennessee Pharmacists Association (TPA) Member	2009—2011
Pharmacy Health Information Technology (HIT) Collaborative Value Set Committee	2016—2019
Pharmacy Quality Alliance Adherence Work Group: 2012, 2013 Safe Dispensing Work Group: 2012 MTM Services Work Group: 2010 Cost of Care Work Group: 2009 Wellness and Prevention Work Group: 2009 (Immunization Subcommittee Chair) Mental Health Work Group: 2008	2008—2014
North Carolina Association of Pharmacists (NCAP) Member New Practitioner Network, Community Care Forum Liaison: 2009-2010 Web Resource Committee, Member: 2008-2009	2007—2011
National Community Pharmacists Association (NCPA) Member	2006—present
Phi Lambda Sigma Pharmacy Leadership Society Member Alpha Upsilon Chapter, Vice-President: 2005-2006	2004—present
Phi Delta Chi Professional Pharmacy Fraternity Member Psi Alumni Chapter, Vice-President: 2012-2016 Leadership Development Seminar, Facilitator: 2010, 2012 Southeastern Regional Meeting, Collegiate Affairs Committee Chair: 2008 Midwest Regional Meeting, Facilitator: 2006, 2014 Psi Collegiate Chapter, Worthy Correspondent: 2004-2005	2002—present
American Pharmacists Association (APhA) Member Annual Meeting CE Session Moderator: 2010, 2011	2001—present

Annual Meeting Research Poster Judge: 2010-2016 Journal of the American Pharmacists Association, Peer Reviewer: 2015 Utah School on Alcoholism and Other Drug Dependencies: 2004

### Iowa Pharmacy Association (IPA) Member

Board of Trustee, Drake Student Representative: 2004-2005 Bill Burke Student Pharmacist Leadership Conference: 2003-2004

# Service to Community

Asheville Buncombe Community Christian Ministry Medical Volunteer (Asheville, NC)	2008—2011
Leopold Schepp Foundation Mentor (New York City, NY)	2007—2010
Hurdle Mills Health Clinic Student Pharmacist Supervisor (Hurdle Mills, NC)	2007—2008

# **Awards and Honors**

Drake University Young Alumni Loyalty Award	2015
Phi Delta Chi Psi Chapter Alumni of the Year	2014
NACDS Community Pharmacy Preceptor of the Year	2011
Drake College of Pharmacy & Health Sciences Young Alumni Achievement Award	2011
Kerr Health Clinical Coordinator of the Year	2009
Drake College of Pharmacy & Health Sciences Jerry Karbeling Memorial Leadership Award	2007
Drake College of Pharmacy & Health Sciences White Coat Ceremony Featured Speaker	2005

2001-present