

Jim Pierce, Sr. Vice President

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Business Record

40 Under 40 Selection Committee

Dear Business Record:

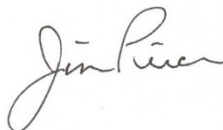
I am writing to recommend Caleb Wheeler for inclusion in The Business Record's 40 Under 40 Class of 2019. I have known Caleb since 2012 and have been extremely impressed with the impact he is making in our community. For the past four years, I have served on a non-profit board with Caleb and have watched firsthand how he evaluates information and makes decisions that are solely in the best interest of the organization we jointly serve. Caleb would be an excellent addition to this year's 40 Under 40 class.

Caleb's civic contributions have largely centered on helping at-risk teens in our community. Caleb, along with his wife, have established a mentoring relationship with several students from the Oakridge neighborhood. Caleb has volunteered as a weekend counselor for Wildwood Hills Ranch (St. Charles, Iowa) which serves many of the same students from Oakridge. Caleb has been instrumental in serving the Edmonds Academy teachers, organizing meals during their parent-teacher conferences throughout the school year. He demonstrates a deep level of concern and care for these young people in our community.

I have been most inspired by the work Caleb is leading with labor skills training for at-risk teenage boys. Caleb has employed his own financial resources to restore houses within the Sherman Hills neighborhood. With the assignments, Caleb has recruited several young men interested in the construction trades. As a trained electrician, Caleb is providing instruction and hands-on experience for these young men as an introduction to a possible career in the trades. In addition to the skills training he provides, Caleb mentors the young men in basic employment and life skills; all the while using his own financial resources to employ these at-risk youth.

Caleb is the kind of leader that Des Moines needs and should invest in. I highly recommend Caleb for this outstanding development opportunity.

Sincerely,



**Jim Pierce, Sr. Vice President
CAPTRUST Financial Advisors**