



Baker Group
1600 SE Corporate Woods Drive
Ankeny, Iowa 50021-7501
Main Phone: 515.262.4000
Main Fax: 515.266.1025
www.thebakergroup.com

January 7, 2019

Business Record
The Depot at Fourth
100 Fourth Street
Des Moines, IA 50309

To Whom It May Concern

It is with pleasure that I nominate Caleb Wheeler for the 2019 Forty under 40 award. Caleb has been a direct report of mine since he has been with Baker Group and he has always exemplified our company motto "Expect the Best". He consistently delivers extraordinary service and results for our clients.

Caleb has a commitment to improve every project he undertakes whether it be a professional assignment or a community endeavor. His dedication to help others is paramount.

Caleb's commitment to help others is exhibited by his involvement with at-risk teens through the Wildwood Hills Ranch program. He also remodels historic houses and teaches labor skills to teens through his hands on approach. His willingness to get down in the trenches and work on programs and events for various organizations is inspirational to all who know him.

I have been impressed with Caleb's dedication, willingness to learn and compassion for others. I highly recommend Caleb for this great opportunity.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Lipp", with a stylized flourish at the end.

Michael Lipp, PE
Electrical Business Unit Leader