



January 7, 2014

Re: Forty Under 40 Nomination

Dear Selection Committee:

It is an honor and a privilege that I write a letter recommending Joe Langel for the "Forty under 40" class. Joe not only makes extraordinary contributions daily in his role as Account Executive at Holmes Murphy. He also willingly shares his gifts, talents, keen-eye and expertise with others.

Today's business environment calls on mentors and leaders capable of working in concert with others, able to collaborate in creative endeavors, innovate and inspire and contribute without dominating any undertaking. It is this extraordinary skill that Joe brings to every project he undertakes. It is his extraordinary poise and style in contributing his best to all of his undertakings that creates an environment that draws the very best from his colleagues. Joe not only serves as an Account Executive for Holmes Murphy, he also serves as a mentor in the Big Brother/Big Sister program and is involved in Junior Achievement for the past 8 years.

Joe has been an instrumental part of bringing several large key accounts to Holmes Murphy. These accounts include ACT, City of Des Moines, HNI, and City of Cedar Rapids. It is with no doubt Joe will continue to be an excellent member of Holmes Murphy for many years to come.

It is with great pride that I call Joe one of my closest friends. Joe is someone I look to as a role model in every aspect of my life, for his intelligence, thoughtfulness and trustworthiness. Joe would be a tremendous asset to this year's "Forty under 40" class, and I recommend him to you without reservation. If you have any questions, please do not hesitate to contact me.

Sincerely,

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