

Forty Under Forty  
Business Record  
Des Moines, Iowa

January 7, 2019

Dear Forty Under 40-Selection Committee,

I would like to submit my letter of recommendation for Christine Her and highly recommend her for consideration for the Forty Under 40 class of 2019.

I had the opportunity to work with Christine at ArtForce Iowa where she worked as a Program Manager for the DSM Heroes initiative. The program, which Christine helped to create, is designed for immigrant and refugee youth in our community who experienced some form of trauma in their lives. The program is highly effective due to Christine's ability to relate with empathy and compassion for these new Iowa youth who are seeking to transition into a new culture and lifestyle in our capitol city. These students find comfort in a mentor like Christine who not only listens but also passionately supports the concerns and needs of these youth.

It was a pleasure to work with Christine and to watch her relate not only to the students she was helping but also in a leadership role in the community. She is extremely committed to her work and to helping them adjust and feel welcome in our community.

Due to her effective leadership skills she stepped up to become the Executive Director of ArtForce Iowa guiding the organization to not only serve refugees and immigrants but also helping youth who are involved in the juvenile court system.

For all these reasons I feel Christine is a very strong candidate for your 2019 Forty Under 40 class. She will work hard and will benefit from being involved with this highly effective leadership program.

Thank you for your time and consideration of this nominee. If you have any questions please feel free to contact me.

Sincerely,

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