



January 9, 2019

Dear Forty Under 40 Nominating Committee Members,

I am writing in support of Caroline Bettis, an attorney at Bradshaw, Fowler, Proctor & Fairgrave, P.C. who is very deserving of being considered to be a part of the Forty Under 40 award listing. I have known and done volunteer work with Caroline for Delta Gamma Fraternity of which we are both members.

Caroline became involved with the Delta Gamma House Corporation at Drake University in 2013 serving as the secretary for two years, then three years as treasurer. The House Corporation is responsible for maintaining the chapter property/housing, overseeing purchases and repairs, and planning annual improvements. When Caroline became involved, she jumped in wholeheartedly. She spent time researching and meeting with vendors, calculated funding for projects and set an annual budget. However, no one could have imagined the work she would do landscaping the chapter property. Not only did Caroline oversee the design implementation, but she spent hours planting over 60 shrubs and perennials in the heat of summer. It was truly a labor of love.

I also had the opportunity to work with Caroline when I appointed her as the Honor Board Adviser for the chapter which involved attending a weekly meeting with the five elected collegiate members of the board. She readily accepted this request in addition to her House Corporation position, and was excited to work directly with the chapter. Her personal and professional experiences, along with her personality and listening skills, enabled her to guide, coach and challenge the members to be confident in determining sometimes difficult sanctions of their peers while being supportive and understanding as well. She developed a trusted relationship with the members during her three years as adviser and they valued her counsel as much as they enjoyed working with her.

Caroline continues to be involved with the Delta Gamma Alumnae Chapter in various capacities where she is known as someone who is willing to go above and beyond the call of duty. Her tireless work with the Delta Gamma chapter over several years shows how dedicated and passionate she is about being involved in the community. I highly recommend her for your consideration.

Sincerely,

*Carolyn Hill*

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**CAROLYN HILL**  
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