

To: Forty Under 40 Judges
From: Dave Busiek
Re: Scott Reister
Date: January 8, 2019

I'm writing in support of Scott Reister, KCCI's Sports Director, for this year's Forty Under 40 awards.

In 9 years in Des Moines, Scott has been a great addition to our community. In addition to all the hard work he puts in running a TV news sports department, covering games, and travelling to tournaments - Scott has constantly been involved in local organizations. He gives his time, his drive and his talent to help promote worthy causes such as Prevent Blindness Iowa, Make A Wish, and March of Dimes.

At work, Scott is a skilled story-teller - finding the most amazing stories of personal triumph over obstacles. He can be doing a basic story shooting highlights at a high school softball game but will overhear a conversation in the stands about a player, or a coach, who is struggling through a terrible disease. And before you know it, Scott has taken a routine assignment and made it something special.

Scott is devoted to his wife and three young kids. I'm not quite sure how he gets it all done with all that's going on in his life. In nine years of working together, he's always had a smile on his face and a can-do attitude.

When long-time Sports Director Andy Garman left our business last year, it was an easy decision to promote Scott to the top job. He has a great personality, is organized, and in my view, is someone to keep an eye on in our community moving forward.

(I retired as KCCI News Director at the end of 2018 and served 9 years as Scott's supervisor. would be happy to answer any questions you may have.)

Thank you for considering Scott Reister.

Sincerely,

A handwritten signature in blue ink that reads "Dave Busiek". The signature is fluid and cursive, with the first name "Dave" and last name "Busiek" clearly legible.

Dave Busiek
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