

January 11, 2019

Jason Swanson
Forty Under 40 Nominating Committee
100 Forth Street
Des Moines, Iowa 50309

RE: Forty Under 40 Award Nomination – Matt Van Loon

Dear Jason and the Selection Committee:

I am pleased to support the nomination of Matt Van Loon for the Business Record's 2019 Forty Under 40 Award. As a prior member of Forty Under 40, I had the opportunity to become aware of the caliber of individuals that are selected to this prestigious group. Matt is someone I feel fits the high standards established by the Business Record.

As the Project Lead for Kum & Go, I've had the opportunity to get to know Matt very well over the past four years during our time together working on the Krause Gateway Center. Matt is a self-starter that brings an enjoyable and professional attitude to the project every day. He is an honest, caring, ethical person whom I am proud to call my friend and colleague.

In addition to Matt's business strengths, he is a generous citizen who gives back to the entire Des Moines Metro, his church, community, and friends. I think so highly of Matt I nominated him to serve with me on the Des Moines Water Works Park Foundation Board. We are very fortunate to have individuals like Matt in our communities who not only give back, but attract like-minded individuals.

I believe Matt is, and will continue to be, a leader in our community. By selecting Matt as a Forty Under 40, I feel the committee would be selecting a person of high moral standard and conviction, as well as an excellent role model for all.

I strongly recommend that you select Matt Van Loon for this very deserving honor.

Sincerely,

A handwritten signature in black ink, appearing to read "Chad Rasmussen", with a long horizontal flourish extending to the right.

Chad Rasmussen
Director of Asset Management
Kum & Go