

January 10, 2019

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The Business Record
Forty Under 40 Selection Committee
100 4th Street
Des Moines, IA 50309

Re: Forty Under 40 Nomination

To Whom It May Concern:

I am pleased to submit this letter of recommendation for Robert D. Hodges regarding *The Des Moines Business Record's* "Forty Under 40" Class of 2019. As a previous member of a "Forty Under 40" Class, I understand the qualities and character that we seek to recognize – and since I work with Bob at BrownWinick, I believe he would be an outstanding choice for inclusion in the 20th Annual Forty under 40 Class.

I work with Bob on a nearly daily basis. He is extremely capable, hard-working and resourceful – and the Chairperson of BrownWinick's Estate Planning and Fiduciary Litigation Practice Group. Bob's partners, allied professionals and clients count on him to get the job done. Further, Bob's legal prowess has been recognized by various organizations described elsewhere in the nomination information provided to the Selection Committee. In addition to being an outstanding attorney and a leader within BrownWinick, Bob is involved in many professional, civic, and charitable endeavors. For example, Bob is a Board Member of Veterans in Agriculture, sits on the Endowment Committee of First United Methodist Church in Ankeny, and is a member of the Military Affairs Committee and Probate Section of the Iowa State Bar Association. Bob truly understands the value of service, and in fact, has spent four years of his professional and personal life in service to the United States.

It is an honor to support Robert D. Hodges for this year's "Forty Under 40" class. If you or any member of the Selection Committee would like to discuss this matter with me, please do not hesitate to give me a call.

Very truly yours,



Christopher R. Sackett,
Managing Member