

January 10, 2019



Business Record  
Attention: Forth Under 40 Selection Committee  
100 4<sup>th</sup> St.  
Des Moines, IA 50309

Dear Selection Committee,

It is my distinct honor to nominate Jeremiah Terhark for the Business Record Forty Under 40 award 2019. As a past-recipient, I can attest Jeremiah's talents, volunteerism, and accomplishments are exactly what you are looking for in a recipient.

In 2018, Jeremiah graciously agreed to assist the Urbandale Chamber of Commerce launch a new face to the digital front-door to the Community. Webspec donated a significant number of hours toward a new website redevelopment of [www.uniquelyurbandale.com](http://www.uniquelyurbandale.com). In 2019, Jeremiah took his volunteerism one step further to join the Urbandale Chamber of Commerce Board of Directors and serve a three-year term.

He is a serial entrepreneur that has taken Webspec design to a team of 55 local employees. In addition, he is involved as an owner of the Iowa Sign company with 10 employees and the Iowa Fireworks Company with more than 40 locations in the summer of 2018.

His passion for our area youth and STEM initiatives has kept him busy visiting Urbandale, Johnston and the Tech Journey camp in previous years all with the goal of getting kids interested in involved in STEM. His interest in inspiring and mentoring youth doesn't stop there. Jeremiah and his wife opened their home through the foster-adopt program to expand their family.

I can't think of a more deserving candidate for this year's Forty under 40 class.

Sincerely,

Tiffany Menke