



INTELLECTUAL CAPITAL AT WORK

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To the 40 Under 40 Committee

**Re: Nomination of Erik Bonstrom, CPA**

It is with great pleasure that I nominate Erik Bonstrom for recognition in your 2019 class of 40 Under 40 Award recipients.

Erik is a key leader at LWBJ and a respected advisor to our clients. He was elected a Partner in 2017 and currently serves as Senior Audit Partner, where he directs the firm's audit engagements. Erik works with clients in real estate, technology and manufacturing, as well as broker-dealers, SEC-reporting companies, Taft-Hartley benefit plans and nonprofit entities.

Erik also leads the firm's technical research on complex accounting and auditing issues and assists clients with implementation of new accounting pronouncements.

In addition to his work with LWBJ, Erik is committed to serving our community and profession. He is on the Board of Directors of Easter Seals of Iowa, as well as the Board of Directors of the Iowa Society of Certified Public Accountants.

He is also a valued mentor to the young associates in our firm.

Based on his professional leadership and community service, I'm pleased to nominate Erik for inclusion in this year's class of 40 Under 40 Award winners.

Sincerely,

A handwritten signature in blue ink, appearing to read "Paul Juffer", written over a light blue horizontal line.

Paul Juffer, CPA  
Managing Partner