

**Vermeer**



1210 VERMEER ROAD EAST  
PLANT 1, P.O. BOX 200  
PELLA, IA 50219 USA

PHONE: (888) VERMEER

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It is my great privilege to write my unwavering recommendation for Tim Brand, Executive Leader of Many Hands for Haiti, to be included in the Business Record's 40 under 40 honorees in 2019. I have had the honor of knowing Tim professionally over the course of the last few years, and he is beyond deserving of this recognition.

Tim is the consummate example of what it means to use influence for good. As the executive leader of a growing non-profit, Tim is relentless in his pursuit of progress and doesn't rest in past success. Simply put, he's not a maintenance mode kind of man. In his executive role at Many Hands for Haiti, Tim leads by both casting vision and getting his hands dirty.

In 2017, I had the privilege of traveling with Tim to Haiti to experience first-hand the impact his organization and his leadership has had on the country. During our time in Haiti, I saw first-hand how with Tim's unwavering leadership, the Many Hands for Haiti (MH4H) team located in the U.S. and Haiti, holds up beliefs until the Haitians they walk alongside are ready to hold them up for themselves. MH4H invests in robust nutrition programs for infants because they hold the belief that birth to two-year-old nourishment can change the sad trend on mortality rates for infants. MH4H holds up the belief that early childhood education, modeled similarly after best-in-class U.S. programs, will create opportunities for Haiti's youth in ways their parents can't even imagine. MH4H holds the belief for the Haitians that an investment in a concrete floor that replaces a disease-prone dirt floor will change a generation. And, MH4H invests deeply in developing Haitian leaders who can be those influencers, like Tim, to hold up these beliefs making families, communities and the country stronger and more sustainable.

Transforming lives in Haiti is not where Tim's contribution or passion ends. Tim has also played a crucial role in positioning his leadership and the Many Hands for Haiti organization to influence for good right here in the state of Iowa, as well. From employing more than 25 people to creating new opportunities like the Many Hands Business Breakfast for Iowa business leaders, Tim uses his vision for the good of others.

Tim gives his time and talents generously to the places he's planted. As I reflect back on my own leadership journey these past few years, it's hard to not see Tim and his influence in it.

Please strongly consider Tim Brand as one of your 40 under 40 honorees. While his impact may be significant already, I hold the belief that he's only getting started.

Kind regards,

Kate Guess  
Senior Director, Human Resources  
Vermeer Corporation