

# WHITFIELD & EDDY P. L. C.

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January 10, 2014

Dear Forty Under 40 Selection Committee,

The New Year marks Nick Cooper's 10<sup>th</sup> year at Whitfield & Eddy, and we are more excited than ever that he is a daily contributor to our firm. He enjoys the practice of law and shows a great aptitude for both legal theory and client service. In 2013, he joins our Executive Committee for a three-year membership to direct the business side of our 51-person practice as well. Even as a student at Drake University, our attorneys who worked to recruiting him to the firm knew he was something special and held a great deal of promise for the future of our firm and Des Moines.

**Nick is motivated** – he knows that continuous improvement is necessary in a dynamic organization and business climate. What worked yesterday needs to be improved for tomorrow. He is always bringing his best to the firm on a daily basis and leads others to do the same.

**Nick is focused** – the careful choice of his commitments demonstrates that he intends to deliver 110%. His long-term commitment to the Polk County Volunteer Lawyer Project is an excellent testament to his dedication and service.

**Nick has a plan** – even looking back to his undergraduate days, he has always been preparing for greater challenges. We know this has served him well in his development and will draw on his unique perspective and experience to help drive our firm's growth.

**Nick has arrived** – 2014 will be a great year for Nick and the firm, and we are thankful to have him as a member, colleague, and friend.

Also with Offices:

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We believe he is an outstanding candidate for consideration of the Business Record's Forty Under 40 and trust you will also.

Sincerely,

WHITFIELD & EDDY, P.L.C.

A handwritten signature in black ink, appearing to read 'G. Mark Rice', with a stylized, flowing script.

G. Mark Rice  
Chair, Executive Committee