

January 10, 2019

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To whom it may concern:

The purpose of this letter is to recommend Randy Reichardt for the prestigious "40 Under 40" award for 2018. I have known Randy my entire life. He is my oldest friend and we were born six weeks apart. Randy is an honest, hardworking, successful, and loyal person both professionally and personally.

Randy loves Iowa and loves Des Moines. Look no further than his good and hard work for Water Works Park, his work developing real estate in Central Iowa, and most importantly for him coming home to Iowa to live, work and raise a family.

As a fellow "40 Under 40" awardee, I cannot put more emphasis in the merits of Randy to receive this award. Randy embodies all that we want in our fellow Iowans and I look forward to all the good things he will accomplish for the community in the coming years.

Sincerely,

Peter M. Cownie



1/10/2019

Dear 40 under 40 Selection Committee,

I would like to include my letter of support for Randy Reichardt as a nominee for the 2018 40 under 40 class. Randy is a founding member of the Des Moines Water Works Park Foundation and served as president of the organization in 2016. To this day, he remains an active member of the board and is instrumental in helping not only meet our fundraising goal of over \$9 million but in shaping the policy and direction of the park improvements. I worked alongside him in this effort as a founding member and was President from 2013-2015. Starting a 501c3 organization from scratch is not easy and Randy was quick to reach out to leaders in the community to ask for advice as we created the organization. Randy stays focused on long-term goals and has a very strategic mindset.

Outside of his civic duties, Randy is an upstanding family man and is focusing his efforts in development in making Des Moines an even better city.

I very much hope that he can be recognized for his contributions to our community as part of the 2018 class.

Best Regards,

Zacon

Zac Voss
President, Voss Distributing LLC
Board Member, Des Moines Water Works Park Foundation

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