

January 8, 2019

Business Record Attention: Jason Swanson 100 Fourth Street Des Moines, IA 50309

Dear Jason:

I'm pleased to nominate Lauren Burgeson for the 2019 Forty Under 40 class. Lauren is a Des Moines native and as an owner of the bank, she has literally grown up at Iowa State Bank. She graduated from Roosevelt High School and then attended Miami of Ohio graduating with a degree in Business with an emphasis in Finance.

Lauren is an extremely bright, genuine, honest, and articulate young leader who has gained the respect of the staff of the bank and others in the community. Through her own efforts and hard work, she has established herself within the bank, beginning with duties as a branch team member to branch management to trust department responsibilities and now in her role as Executive Vice President and Branch Administration Manager. Lauren is also involved in the overall administration of the bank as well as marketing.

Lauren has shown leadership in the community as well. She is involved in Habitat for Humanity, co-chairing the women's build project this past year. She is on the board and treasurer of Chrysalis Foundation and recently joined the board of directors for EMC National Life Insurance Company.

Lauren would be a great member of the 2019 Forty Under 40 class and will represent the class and the Des Moines community extremely well. I'm pleased to nominate her for this award.

If there are any questions or additional information is needed, I can be reached at 515-246-6325 or via email at aegross@iowastatebanks.com.

Sincerely,

President