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PRESIDENT & CEO

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January 4, 2019

Jason Swanson
Business Record
100 Fourth Street
Des Moines, IA 50309

RE: Lauren Burgeson - 2019 Forty Under 40

Dear Jason:

It is my honor to submit this letter nominating Lauren Burgeson for the 2019 Forty Under 40 Class. Lauren was named to Employers Modern Life board of directors in May 2018 and is a valuable asset to us here at Employers Mutual Casualty Company.

Lauren possesses exceptional knowledge of the banking business as she has over 12 years of experience with Iowa State Bank. She has steadily risen through the ranks at Iowa State Bank and experienced many different facets of the banking industry. She is a very bright young leader and is very well respected in both the work environment as well as the civic environment.

Lauren is involved in many civic functions around Des Moines, including being a member of Junior League of Des Moines since 2008. Also, she has been involved in Habitat for Humanity and is currently the treasurer of Chrysalis Foundation.

I believe Lauren would be an excellent selection to the 2019 Forty Under 40 class and would highly recommend her for this distinction.

Sincerely,

A handwritten signature in dark ink, appearing to read "Bruce G. Kelley". The signature is fluid and cursive, with the first and last names being more prominent.

Bruce G. Kelley
President and CEO

L.Burgeson1-19

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