



RICH WILLIS
PRESIDENT

January 7, 2019

Dear Forty Under 40 Selection Committee;

I am writing to you in regards to my friend Lauren Burgeson. I met Laura 20 years ago while she was still in high school. Since then, I have witnessed her from graduation from to where she is today in her personal life and business career.

As I have read about the qualities the committee is considering for entry into Forty Under 40, it was apparent that Lauren fits the mold. Her involvement within the community make her a perfect candidate. Just to name a few, this past year Lauren co-chaired a women's build project for Habitat for Humanity, is on the board of the Chrysalis Foundation, and also on the board of EMC National Life Insurance Company.

Lauren started at Iowa State Bank right out of college from Miami University. She worked her way up the ranks in an Iowa State Bank branch office as a teller, personal banker, trust business, branch manager for a few years, and then later managed all the Iowa State Bank branches. Lauren has also been involved with marketing and with administration regarding personnel decisions. Presently, Lauren serves as Executive Vice President at Iowa State Bank. She has risen to this position not only because she is family, but because of her experience.

As you can see her qualities are a perfect fit as a Forty Under 40 recipient. Thank you for your consideration and I can assure you that you won't go wrong with this fine candidate. We'll all watch her over the next 30 years of her career in business and contribution to our community.

Sincerely,

A handwritten signature in dark ink, appearing to read "Rich Willis", written over a faint, large, light blue watermark of the word "Willis" in the background.

Rich Willis
Dealer Principal