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| West Des Moines, Iowa | Phone 515-491-5798 hilary.warner@kemin.com |

Hilary Warner, CPA

Career Profile:

Finance executive with expertise in general accounting, financial reporting and analysis, budget preparation, internal control risk analysis and testing, financial forecasting, and costing. Highly proficient in MS Excel, Oracle IR, Hyperion Enterprise, Infor M3 and Infor CPM.

Experience:

**Mittera Group, Des Moines, IA**

CFO 2016-Present

Corporate Finance Director 2014-2016

***Responsibilities Include:***

* Oversee all financial operations for $250 million company with facilities throughout the United States.
* Lead finance acquisition team for six transactions ranging in size from $2 million to over $100 million.
* Initiate analysis to provide insight and strategic recommendations to executive management
* Develop financial models to evaluate potential capital expenditures, strategic initiatives, and acquisitions
* Ensure compliance with the worldwide accounting manual and compliance with all internal control requirements, testing quarterly
* Provide strategic direction for growth of the company
* Coordinate and prioritize finance projects and assume responsibility for their success
* Develop and manage consolidated annual budgets for the company

**Kemin Industries, Des Moines, IA**

Finance Director – Companion Animal Health 2013-2014 Worldwide Senior Account Manager 2012-2013

Accounting Manager 2 – North America and Global 2011-2013

Accounting Manager 2008-2010

Senior Accountant 2005-2007

***Responsibilities Include:***

* Provide reports for external reporting, including financials to banking institutions and audit work
* Assist preparation and provide analysis for monthly projections for growth.
* Provide manufacturing cost analysis, analyze variance analysis
* Develop financial models to evaluate potential investments

Education:

Drake University, Des Moines, IA

B.S. Accounting and Marketing

Certified Public Accountant, member of the American Institute of Certified Public Accountants

Community Activities:

Animal Rescue League Therapet Program

Youth Emergency Services Shelter

Past Board Member - I Have A Dream Foundation

Pet Project Midwest